

Devereux Student Strengths Assessment K-8th Grade Edition

A measure of social-emotional competencies of children in kindergarten through eighth grade

Paul A. LeBuffe, Valerie B. Shapiro, & Jack A. Naglieri



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-Original About the Authors, 2009

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FOREWORD

In 1996, after nearly 75 years of providing behavioral health, rehabilitation, and special education services to individuals with special needs, Devereux embarked on a new mission – primary prevention. Responding to the burgeoning numbers of children and adolescents with social and emotional problems, the President and CEO of Devereux began two initiatives that have evolved to become the Devereux Center for Effective Schools (CES) and the Devereux Center for Resilient Children (DCRC). Both centers have the goal of promoting the social-emotional competence and school success of at-risk children. The Center for Effective Schools strives to attain this goal through building the capacity of schools to better serve children with, or at risk for developing emotional and behavioral disorders. They accomplish this through training, consultation, new model program development, and applied research, often delivered within a three-tiered prevention framework. More information on CES can be found at its website, **www.centerforeffectiveschools.org**.

The Devereux Center for Resilient Children (DCRC) began by focusing on enhancing the social-emotional competence and resilience of preschool children through the Devereux Early Childhood Initiative. The mission of the DECI is to promote young children's social and emotional development, foster resilience, and build the skills for school and life success. The DECI staff developed the first nationally standardized assessment of behaviors related to resilience in preschool children, the Devereux Early Childhood Assessment or DECA (LeBuffe & Naglieri, 1999). The DECA and other resources developed by the DECI staff are now used in thousands of preschool and infant-toddler programs throughout the United States and Canada. With the completion of this instrument, the Devereux Student Strengths Assessment (DESSA), the child-centered, social-emotional competence enhancing approach originating with the DECA is now extended upward to children in grades K–8. This expansion of the age range served is accompanied by the creation of the Devereux Center for Resilient Children (DCRC), which encompasses both the DECI and the DESSA. More information on the DCRC can be found at its website, **www.centerforresilientchildren.org**.

The efforts of the DCRC are guided by the following underlying principles:

Strength-Based – All of the assessments, programmatic resources, and services provided by the DCRC are focused on building the social-emotional strengths of children. Although we appreciate the importance of addressing the behavioral concerns and problematic behaviors of children already experiencing significant social-emotional problems, we also stress the importance of promoting competencies. We have described the many advantages of a strength-based approach elsewhere (LeBuffe & Shapiro, 2004), but perhaps the most important benefit is that these social-emotional competencies contribute to a child's resilience in the face of adversity.

Excellence in Assessment – Instruments used to guide practices that influence children's lives need to be constructed using the highest professional standards. This includes using well-established test development methods to ensure the highest psychometric qualities, especially a nationally representative sample for creation of norms and specific guidelines for use and interpretation of the scores that the rating scale provides. The DESSA has been developed to meet or exceed the standards for assessment instruments established by the American Educational Research Association and the American Psychological Association (APA, 1999). Information on the development and psychometric properties of the DESSA are presented in Chapters 2 and 3.

Parent-Professional Collaboration – The probability of a successful outcome for a child is enhanced when parents and professionals such as teachers, after-school staff and mental health and child-welfare professionals work in concert to support the child, ensuring a consistent approach across environments. The DESSA has been designed to support this collaboration. Both parents and professionals serve as informants and the rater comparison technique described in Chapter 5 can be very helpful in developing a shared understanding of the child's strengths and needs.

Support Effective Practice – We believe that assessments must support parents, teachers and other professionals in delivering effective services that will lead to improved outcomes for the child. The DESSA provides three key elements in this process. First, it provides valuable information about the child's social-emotional strengths and needs. Second, the DESSA findings can inform the selection and implementation of interventions to assist the child, as explained in Chapter 5. Third, the DESSA can be used to evaluate the effectiveness of interventions and thereby support data-driven practice, provide practice-based evidence of program efficacy, and promote professional accountability.

Promote Communities of Practice – Since the publication of the DECA in 1999, there has been increasing interest in empirically-supported approaches to enhancing social-emotional competence and resilience in at-risk children. The authors of the DESSA hope that the publication of this assessment will support and extend the current efforts of communities to recognize the importance of and promote these competencies. The authors of the DESSA as well as the staff of the Devereux Center for Resilient Children welcome the opportunities to collaborate with colleagues, students and organizations who share these goals. We can be reached through the DCRC website: www.centerforresilientchildren.org.

-Original Foreword, 2009



CHAPTER 1 Introduction

The challenge of nurturing the positive development of youth requires social scientists, policy-makers, community members, practitioners, educators, and parents to work together to promote the social-emotional competence of children and adolescents, and to reduce the impact and severity of stressful life experiences. These adults should provide both multiple opportunities in multiple environments for youth to learn and practice social-emotional competencies and reinforce these competencies when they are demonstrated. This suggests a multi-faceted prevention strategy, which includes schools, after-school programs, and, when necessary, social service and mental health programs. These programs should be (a) individualized and based upon the unique strengths and needs of each child, (b) implemented in a collaborative framework that stresses parent-professional and inter-agency partnerships, and (c) subjected to evaluations, so that the outcomes for each child are amply documented. The Devereux Student Strengths Assessment (DESSA) has been developed to assist school, after-school, social service, and mental health professionals in meeting these objectives, by providing a nationally standardized system of assessing social-emotional competencies.

The DESSA measures social-emotional competencies in children and youth in kindergarten through the eighth grade. By social-emotional competence, we refer to the ability of children to successfully interact with other children and adults in a way that demonstrates an awareness of, and ability to manage, emotions in an age-appropriate and context-appropriate manner. Although competence can connote being adequate or minimally sufficient (e.g., competent to stand trial, or a competent performance) in the context of the DESSA, we consider competence to be a

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continuum ranging from incompetence to being fully proficient. We view the DESSA as measuring "How well the child has met, and continues to meet, the expectations explicitly or implicitly set in the society for children as they grow up." (Wright & Masten, 2005, p. 21). The goal should be not to support the attainment of minimally adequate social-emotional competency, but to assist the child in developing strengths in these areas.

We consider the social-emotional competencies measured by the DESSA to be critically important personal attributes that can benefit all children. For children exposed to significant risk factors, stress or adversity, social-emotional competencies serve as protective factors, moderating or buffering the impact of those negative factors and leading to more positive outcomes for the children than would have been expected in their absence (Masten & Garmezy, 1985; Sameroff & Gutman, 2004). Low scores on the social-emotional competency scales of the DESSA can help identify children who may be at risk for developing behavioral problems. For children already experiencing significant emotional and behavioral concerns, the DESSA can uncover strengths that can be nurtured and needs that should be addressed to increase the likelihood of more positive treatment outcomes. Even for children at low levels of risk, the social-emotional competencies measured by the DESSA are correlated with positive outcomes (see Chapter 3 for this validity evidence). A detailed description of the conceptual underpinnings of the DESSA and the utilization of the assessment within the context of Positive Youth Development, Resilience, and Social Emotional Learning are presented in Chapter 6.

Description of the DESSA

The DESSA is a 72-item standardized, norm-referenced behavior rating scale that assesses the social-emotional competencies that serve as protective factors for children in kindergarten through the eighth grade. The DESSA can be completed by parents, teachers, or staff at schools and child-serving agencies, including after-school, social service, and mental health programs. The assessment is entirely strength-based; meaning that the items query positive behaviors (e.g., get along with others) rather than maladaptive ones (e.g., annoy others).

The DESSA is organized into conceptually-derived scales that provide information about eight social-emotional competencies. Standard scores can be used to calibrate each child's competency in each of the eight dimensions and guide school/ program-wide, class-wide, and individual strategies to promote those competencies. For each question, the rater is asked to indicate on a five-point scale how often the student engaged in each behavior over the past four weeks. The scale names, scale definitions, and sample scale items are as follows:

- *Self-Awareness* (7 items): A child's realistic understanding of her/his strengths and limitations and consistent desire for self-improvement.
 - give an opinion when asked?
 - describe how he/she was feeling?
 - ask somebody for feedback?
- Social-Awareness (9 items): A child's capacity to interact with others in a way that shows respect for their ideas and behaviors, recognizes her/his impact on them, and uses cooperation and tolerance in social situations.
 - get along with different types of people?
 - cooperate with peers or siblings?
 - forgive somebody that hurt or upset her/him?
- Self-Management (11 items): A child's success in controlling his or her emotions and behaviors, to complete a task or succeed in a new or challenging situation.
 - wait for her/his turn?
 - stay calm when faced with a challenge?
 - adjust well to changes in plans?
- Goal-Directed Behavior (10 items): A child's initiation of, and persistence in completing, tasks of varying difficulty.
 - keep trying when unsuccessful?
 - seek out additional information?
 - take steps to achieve goals?
- Relationship Skills (10 items): A child's consistent performance of socially acceptable actions that promote and maintain positive connections with others.
 - compliment or congratulate somebody?
 - offer to help somebody?
 - express concern for another person?
- *Personal Responsibility* (10 items): A child's tendency to be careful and reliable in her/his actions and in contributing to group efforts.
 - remember important information?
 - serve an important role at home or school?
 - handle his/her belongings with care?
- Decision Making (8 items): A child's approach to problem solving that involves learning from others and from her/his own previous experiences, using values to guide action, and accepting responsibility for decisions.
 - follow the example of a positive role model?
 - accept responsibility for what he/she did?
 - learn from experience?

- *Optimistic Thinking* (7 items): A child's attitude of confidence, hopefulness, and positive thinking regarding herself/himself and her/his life situations in the past, present, and future.
 - say good things about herself/himself?
 - look forward to classes or activities at school?
 - express high expectations for himself/herself?

Each of the eight DESSA scale scores is derived from the ratings of the items assigned to that scale. A Social-Emotional Composite score is also included, which is a combination of the above eight scales. This composite score provides an overall indication of the strength of the child's social-emotional competence. The separate scores on the eight DESSA scales are used to create Individual Student Profiles as well as Classroom/Program Profiles, to convey the strengths and needs of the student and/ or groups of students as compared to national norms. This information can also be used to compare ratings across raters and/or environments and across time to monitor progress and evaluate outcomes. More information about these interpretation strategies will be presented in Chapter 5.

Uses of the DESSA

The DESSA has been developed to provide a measure of social-emotional competencies, which can be used to promote positive youth development. Specifically, the DESSA has been designed to:

- Provide a psychometrically sound, strength-based measure of social-emotional competence in children and youth.
- Identify children and youth at risk of developing social-emotional problems before those problems emerge.
- Identify the unique strengths and needs of individual children and youth who have already been identified as having social, emotional, and behavioral concerns.
- Provide meaningful information on child strengths for inclusion in individual education and service plans, as required by federal, state, and funder regulations.
- Facilitate parent-professional collaboration, by providing a means of comparing ratings on the same child to identify similarities and meaningful differences.
- Inform the selection and/or design of interventions for children needing various levels of support (universal, targeted, and indicated).
- Facilitate progress monitoring for individual children, by evaluating change over time at the individual scale level.

- Enable the evaluation of social-emotional learning and positive youth development programs, by rigorously evaluating outcomes at the child and classroom/program levels.
- Serve as a sound research tool to advance science and support public policy development.
- Provide a common language and approach to those adults involved in promoting positive youth development including: social scientists, policy makers, community members, mental health and social service professionals, teachers, and after-school staff.

Qualifications of DESSA Users and Raters

Qualifications of DESSA Users

For the purposes of this manual, DESSA users are those who not only administer the DESSA but also interpret its scores. The guidelines presented here should be considered a general description, rather than an exhaustive list, of those who may use the DESSA. In presenting these descriptions, we assume that the titles used by professionals in different settings vary, as do their levels of training and the regulations that govern professional practice in their states. In every case, however, the DESSA user has responsibility for the proper use and interpretation of DESSA results. Because DESSA results can be used to assess children and youth who are at risk of, or experiencing, significant emotional and behavioral disorders, to guide the development of intervention plans and educational plans, and to evaluate outcomes for children, DESSA users should have training in the proper administration, interpretation and utilization of the DESSA. This should include knowledge of the interpretation of standardized scores such as T-scores and percentiles, the interpretation of scale content and profiles, and how to communicate the results to parents, family caregivers and professionals. Typically, DESSA users will include administrators, counselors, educators, mental health consultants, nurses, program directors and evaluators, pediatricians, psychologists, researchers, school psychologists, and social workers.

Qualifications of DESSA Raters

A *rater* is any person who completes the items on the DESSA. There are two main qualifications of a rater: first, the rater must have had sufficient exposure to the child over the four weeks prior to completing the DESSA; and second, raters should also be able to read English at the 6th grade level. (Recommendations for using the DESSA with raters who have difficulty reading English are presented in Chapter 4). Because the scores are a function of the number of times specific behaviors have been

noted, a rater's insufficient opportunity to observe the child could yield an erroneously low rating. In general, raters should have contact with the child for two or more hours for at least three days per week for a four-week period.

Raters generally fall into two categories: 1) parents, guardians, or other adult caregivers who live with the child; and 2) teachers, after-school program staff or other professionals who interact directly with the child on a regular basis. The first group of raters is referred to as "parents" and the second group as "teachers" in the remainder of this manual and on the DESSA record form.

Restrictions for Use

DESSA users should follow both the instructions included in this manual and commonly accepted guidelines for test use and interpretation, such as the American Psychological Association's Standards for Educational and Psychological Testing (APA, 1999). It is the DESSA user's responsibility to ensure that completed DESSA protocols and reports remain secure and are released with parental consent only to professionals who will safeguard their proper use. Copyright law does not permit the DESSA user to photocopy or otherwise duplicate test items or record forms in any form, even for the purpose of sharing results with parents or multi-disciplinary teams. The completed DESSA Individual Student Profile may be copied and provided to parents after it has been reviewed with them. Because all DESSA items, norms, and other materials are copyrighted, no DESSA materials may be reproduced or transmitted in any form or by any means without written permission from Aperture Education.



CHAPTER 2

Development and Standardization

Development of the DESSA Items

The authors used a variety of approaches to develop the initial set of DESSA items. First, we carefully reviewed the literature on resilience (e.g., Werner & Smith, 1982, 1992), social-emotional learning (e.g., Payton et al., 2000), and positive youth development (e.g., Catalano, Berglund, Ryan, Lonczak, & Hawkins, 1998); and we noted behavioral descriptions of resilient children and youth. Second, we examined other strength-based assessments, such as the Devereux Early Childhood Assessment (DECA; LeBuffe & Naglieri, 1999a, 1999b). These approaches resulted in an initial set of 765 potential items. Next, we reduced this pool of potential items by combining statements with similar meanings, deleting those that were not measurable (e.g., references to non-observable subjective states or cognitions), and eliminating any that were overly value-laden or relatively unmodifiable, such as physical attractiveness.

The item-development phase resulted in a pool of 156 items, which served as the starting point in the construction of the DESSA. All the items were written to measure observable behaviors that would require little or no inference on the part of the observer. We carefully considered the reading level of the items so that the overall readability level of the DESSA would be as low as possible.

To investigate the usefulness of these initial items and their interrelationships, we conducted a national pilot study. Either parents or teachers completed ratings on 428 students in kindergarten through eighth grade. Of these students, 106 (25%) had already been identified as having significant emotional or behavioral disorders. We reduced the initial pool of 156 items by eliminating any items that showed less-than-satisfactory reliability (item-total correlations of < .60), did not differentiate between



those students with known emotional or behavioral disorders and those without by at least half a standard deviation, or were rated by 20% or more of the parents and teachers as unclear or not applicable. This resulted in a set of 81 items that we incorporated into the standardization edition of the DESSA.

National Standardization

We standardized the DESSA through a carefully prescribed method so that the sample would closely represent the United States population on several important dimensions. The data collection procedures also ensured that a wide variety of children and youth were included for the generation of norms. We collected data using both a paper form and an online, computerized version. Both samples were collected simultaneously from April 2005 through March 2006.

We collected ratings from two groups of individuals: (a) parents and other relatives living with the child, and (b) teachers and after-school program staff. We obtained teacher ratings from schools across the United States. We obtained parent ratings from these same schools; through recruitment posters at community locations, such as clinics and libraries; and through parenting listserves and Internet forums. Staff from 81 after-school programs participated in the development of the DESSA. To ensure confidentiality, the completed ratings were sent directly to the Devereux Foundation Institute of Clinical Training and Research (ICTR). No personally identifying information was included in the standardization protocols.

Representativeness of the DESSA Standardization Sample

A total of 2,494 children and youth who were in kindergarten through eighth grade at the time of the data collection comprised the DESSA standardization sample. Teachers and teacher aides provided ratings on 778 students; parents and other adult relatives living in the home provided ratings on 1,244 children and youth; and after-school and other program staff contributed the remaining 472 ratings.

A comparative analysis of responses obtained through paper and computerized versions utilizing hierarchical regression revealed that, when controlling for demographic variables, the administration format offered no additional predictive validity in explaining variation in DESSA scores (Berkley, 2008). Using the final norms tables, the mean DESSA Social-Emotional Composite *T*-scores were 50.6 and 49.3 (*d*-ratio of 0.1) for the Paper and Pencil and Online samples, respectively. The *d*-ratio indicates that the means of these two samples differed by approximately one-tenth of a standard deviation, which would be interpreted as a negligible effect size. Therefore, in all sub-sequent analyses we combined data obtained from both administration formats. Similarly, there were minimal differences between the ratings provided by teachers and after-school staff, so these data sets were combined, as well. In all subsequent analyses and descriptions, "parent" refers to a parent or other adult relative living with the child; "teacher" refers to a teacher, teacher aide, or member of an after-school staff.

The DESSA standardization sample closely approximated the K–8 population of the United States with respect to age, gender, geographic region of residence, race, ethnicity, and socioeconomic status. We based the desired characteristics of the standardization sample on the *Statistical Abstract of the United States 2008: The National Data Book* published by the U.S. Census Bureau. In the tables that follow, the total numbers of children included may not sum to 2,494, due to missing data.

Grade and Gender

Table 2.1 presents the numbers and percentages of males and females in each grade from kindergarten through eighth grade. The number of children in each grade ranged from 104 in eighth grade to 492 in kindergarten. The overall mean number of students per grade was 275. These results show that each grade was well sampled. The data also show that the percentages of males and females in the standardization sample as a whole, as well as in each grade, closely approximated the proportions of the U.S. population.

TABLE 2.1

	Ma	les	Fem	ales	Total		
	n	n %		n %		%	
Kindergarten	256	52.0	236	48.0	492	19.8	
1st Grade	186	50.0	186	186 50.0		15.1	
2nd Grade	161	50.0	161	50.0	322	13.1	
3rd Grade	160	50.0	160	50.0	320	12.9	
4th Grade	134	47.5	148 52.5		282	11.4	
5th Grade	138	138 49.1		50.9	281	11.3	
6th Grade	88 48.9		92 51.1		180	7.2	
7th Grade	57	46.7	65	53.3	122	4.9	
8th Grade	46	44.2	58	55.8	104	4.2	
Total Sample	1,226	49.5	1,249	50.5	2,475		
U.S. %		51.2		48.8			

DESSA Standardization Sample Characteristics by Grade and Gender

Note: The U.S. population data are based on the 2006 figures for 5- through 14-year-olds only in "Resident Population by Age and Sex: 1980 to 2006, Table No. 7," *Statistical Abstract of the United States 2008 (127th edition)*: U.S. Census Bureau, 2008.

Geographic Region

We collected data from parents and teachers of students attending 711 schools in all 50 states and the District of Columbia. Table 2.2 shows the numbers and percentages of students by grade level and location, according to the four geographic regions designated by the U.S. Census Bureau: Northeast, South, Midwest, and West. These data show that the DESSA standardization sample closely approximated the regional distribution of the U.S. population.

TABLE 2.2

	Nort	lortheast Sou		ith Midwest			W	Total	
	n	%	n	%	n	%	n	%	n
Kindergarten	128	26.0	148	30.1	125	25.4	91	18.5	492
1st Grade	73	19.5	143	38.2	76	20.3	82	21.9	374
2nd Grade	63	19.3	132	40.5	63	19.3	68	20.9	326
3rd Grade	62	19.4	155	48.6	69	21.6	33	10.3	319
4th Grade	79	27.8	99	34.9	48	16.9	58	20.4	284
5th Grade	62	22.1	97	34.5	57	20.3	65	23.1	281
6th Grade	28	15.6	44	24.6	45	25.1	62	34.6	179
7th Grade	27	22.1	43	35.2	29	23.8	23	18.9	122
8th Grade	19	18.3	30	28.8	30	28.8	25	24.0	104
Total Sample	541	21.8	891	35.9	542	21.8	507	20.4	2,481
U.S. %		17.4		36.3		22.2		24.0	

DESSA Standardization Sample Characteristics by Geographic Region and Grade

Note: The U.S. population data are based on the 2006 figures for 5- through 17-year-olds only in "Resident Population by Age and State: 2006, Table No. 16," *Statistical Abstract of the United States 2008 (127th edition)*: U.S. Census Bureau, 2008.

Race

Table 2.3 provides the DESSA standardization sample composition by race and geographic region. Based on information provided on the rating forms, we classified the children according to the five major race categories used by the U.S. Census Bureau: American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, and White. The data in Table 2.3 indicate that the racial composition of the total standardization sample closely approximated that of the U.S. population.

TABLE 2.3

DESSA Standardization Sample Characteristics by Race and Geographic Region

	Ame Indian/ Nat	rican /Alaska tive	Asian		Black/ African American		Native Hawaiian/ Pacific Islander		White		
	n	%	n	%	n	%	n	%	n	%	Total
Northeast	9	1.7	7	1.3	190	35.6	0	0	327	61.4	533
South	16	1.8	22	2.5	200	22.3	3	0.3	424	47.3	665
Midwest	3	0.6	12	2.2	71	13.0	2	0.4	453	83.1	541
West	13	2.6	24	4.7	20	3.9	9	1.8	354	69.8	420
Total	41	1.9	65	3.0	481	22.3	14	0.6	1,558	72.2	2,159
U.S. % ¹		1.2		4.0		15.4		0.2		76.3	

Note: The U.S. race data are based on the 2006 figures for 5- through 14-year-olds only in "Resident Population by Race, Hispanic Origin, and Age: 2000 and 2006, Table No. 8," *Statistical Abstract of the United States 2008 (127th edition)*: U.S. Census Bureau, 2008.

¹U.S. figures do not add up to 100% due to "Two or more Races" not being included.

Hispanic Ethnicity

The proportions of children of Hispanic ethnicity included in the DESSA standardization sample are presented in Table 2.4. These data, based on the number of participants who reported Hispanic ethnicity, show that the composition of the standardization sample closely approximated that of the U.S. population.

TABLE 2.4

DESSA Standardization Sample Characteristics by Hispanic Ethnicity and Geographic Region

	Hispanic		Non-H		
	n	%	n	%	Total
Northeast	35	6.4	510	93.6	545
South	259	28.9	638	71.1	897
Midwest	23	4.2	522	95.8	545
West	133	26.2	374	73.8	507
Total	450	18.0	2,044	82.0	2,494
U.S. %		19.9		80.1	

Note: The U.S. total Hispanic population data are based on the 2006 figures for 5- through 14-yearolds only in "Resident Population by Race, Hispanic Origin, and Single Years of Age: 2006, Table No. 9," *Statistical Abstract of the United States 2008 (127th edition)*: U.S. Census Bureau, 2008.

Socioeconomic Status

To assess the socioeconomic status of the DESSA standardization sample, we determined the number of students eligible to receive either free or reduced-price lunches. Of the entire sample of 2,494 students, 550 (22%) were eligible to receive free or reduced-price lunches. This very closely approximated the 25% of children and youth living in poverty. This figure is slightly higher than the 19% of families in 2005 whose income was \$25,000 or less (U.S. Census Bureau, 2008, Table 685) and would qualify for the free school lunch program.

Organization of DESSA Items into Scales

The primary purpose of the DESSA is to provide teachers, parents, after-school staff, and other professionals concerned with the mental health of children and youth with a useful and meaningful set of scales that both reflect current social-emotional functioning and lead to strategies and interventions to promote social-emotional competencies. The description of core social-emotional competencies provided by the Collaborative for Academic, Social, and Emotional Learning (CASEL; **www.casel.org**) seemed to fit our items well. In addition, this framework is increasingly reflected in state and school-district educational standards (e.g., Illinois State; New York State; Anchorage, Alaska) as well as social and emotional learning curricula; and it is, therefore, familiar to many teachers and administrators.

Utilizing the standardization data set, we organized DESSA items into logically derived and statistically validated scales based, in part, on the CASEL framework. We subdivided two of the five core social-emotional competencies suggested by CASEL into more specific and unitary constructs, and we added an eighth scale composed of items reflecting a sense of optimism or hopefulness. Although not included in the CASEL framework, the construct of optimistic thinking is well established in literature on resilience. This process yielded eight preliminary first-order scales.

We then used a series of statistical analyses to further refine and simplify the scales based on the following goals: 1) To identify the best scale solution, from both psychometric and interpretability perspectives; 2) To shorten the DESSA as much as possible without compromising breadth of coverage; 3) To simplify the administration, scoring, and interpretation of the DESSA; and 4) To ensure that the constructs were measured reliably by the scales. We examined the corrected item-total correlations to ensure that each item correlated highly with the scale to which it was assigned. To simplify the scales and avoid the necessity of age norms, we eliminated any item that evidenced age trends. Nine items were eliminated as a result of these steps, resulting in a final set of 72 items comprising the eight scales. Based upon the sum of the standard scores of all eight scales, we also created a Social-Emotional Composite, which provides an overall estimate of a child's social and emotional competencies.

Norming Procedures

The first step in preparation of the norms was to determine if any trends existed in the data. We examined the DESSA scale raw scores for age, rater, and gender differences. Table 2.5 presents the raw-score means for the eight DESSA scales in three-grade intervals. These data are also presented in Figure 2.1. It is apparent that there is only minor variability across grades in these means, indicating an absence of age trends across the K–8 range; therefore, we constructed the norms for all grades combined.

We also examined the Social-Emotional Composite raw scores for rater differences. There were significant differences between the ratings provided by parents and teachers. Consequently, we prepared separate norms for parents and teachers. This is to be expected, as behavior often differs across environments and in the presence of different adults.

TABLE 2.5

DESSA Raw Score Means by Age Group

	Scales	K-2	3-5	6-8
PR	Personal Responsibility	26.7	27.3	26.9
ОТ	Optimistic Thinking	19.6	19.5	19.2
GB	Goal-Directed Behavior	27.0	27.2	26.6
SO	Social-Awareness	23.9	24.5	24.3
DM	Decision Making	21.8	22.4	22.1
RS	Relationship Skills	28.3	28.5	27.6
SA	Self-Awareness	18.6	18.8	18.3
SM	Self-Management	28.5	29.1	29.1



FIGURE 2.1 DESSA Raw Score Means by Age Group

Mean-score differences also indicated gender differences, which reflect real disparities in how boys and girls behave. Table 2.6 presents the *T*-score means, standard deviations, and sample size by scale and by rater for boys and girls. For both parent and teacher raters, the mean-scale *T*-scores for girls are consistently two to four points higher than those for boys. To evaluate the practical significance of these mean-scale *T*-score differences, we calculated *d*-ratios, a measure of effect size, which are presented in Table 2.6. This statistic is computed by subtracting one mean from the other and dividing that difference by the average standard deviation for the two groups being contrasted. According to Cohen (1988), *d*-ratio values of less than .2 are negligible. Those between .2 and .5 reflect a small-effect size. Those between .5 and .8 indicate a medium-effect size, and *d*-ratios greater than .8 indicate a large-effect size. All of the *d*-ratios presented in Table 2.6 would be classified as small. The data in this table indicate that, as a group, girls consistently show more behaviors related to social and emotional competence than boys, but the magnitude of this difference is small.

Girls in the DESSA standardization sample earned higher scores than boys on each scale. In order to preserve these important differences in social-emotional competencies, we constructed the raw-score-to-*T*-score norms-conversion tables based on both genders. Consequently, it can be expected that girls will, on average, earn higher scores on the DESSA than boys. This reflects the natural differences between the genders and establishes a single set of social-emotional competency expectations that applies equally to both genders.

After determining that norms would be constructed by rater, we examined the distributions of raw scores for normality. The cumulative frequency distributions for the scales all approached normality, but they were slightly positively skewed. For this reason, we decided to compute norms using normalization procedures. This was accomplished by fitting the obtained frequency distribution for each scale to normal

probability standard scores, via the obtained percentile ranks. We eliminated minor irregularities in raw-score-to-standard-score progressions by smoothing, and we followed these procedures for all the scales. For the eight scales and the Social-Emotional Composite, we computed standard scores (*T*-scores with a mean of 50 and a standard deviation of 10) based on percentile score distributions separately, for teacher and parent raters. We based the Social-Emotional Composite *T*-score on the percentile distribution of the sum of the eight *T*-scores corresponding to the DESSA scales for each case. We selected the *T*-score metric because of its familiarity to professionals and because it facilitates interpretation of the results and comparison to scores obtained from other, similar scales.

TABLE 2.6

		Males		Male Female <i>d</i> -ratio		Females	
	Mean	SD	n		Mean	SD	n
TEACHER RATERS							
Personal Responsibility	48.23	9.98	631	-0.42	52.28	9.30	611
Optimistic Thinking	48.97	10.14	627	-0.30	51.88	9.47	612
Goal-Directed Behavior	48.60	10.05	631	-0.33	51.80	9.38	611
Social-Awareness	48.58	10.13	630	-0.31	51.66	9.64	612
Decision Making	48.44	10.08	631	-0.37	52.05	9.32	612
Relationship Skills	48.36	10.04	630	-0.41	52.33	9.30	612
Self-Awareness	49.05	10.28	631	-0.22	51.17	9.36	611
Self-Management	48.32	10.02	631	-0.39	52.02	9.18	612
Social-Emotional Composite	48.30	10.09	625	-0.38	51.93	9.02	609
PARENT RATERS							
Personal Responsibility	48.14	9.52	602	-0.36	51.66	9.87	641
Optimistic Thinking	48.37	9.86	602	-0.33	51.62	9.82	641
Goal-Directed Behavior	47.92	9.51	602	-0.41	51.90	9.96	641
Social-Awareness	48.71	9.75	602	-0.25	51.10	9.71	641
Decision Making	48.56	9.76	602	-0.29	51.41	9.62	641
Relationship Skills	48.40	9.72	602	-0.33	51.65	9.90	641
Self-Awareness	48.40	10.03	602	-0.32	51.54	9.51	641
Self-Management	48.80	9.98	602	-0.27	51.51	9.94	641
Social-Emotional Composite	48.24	9.51	602	-0.37	51.77	9.60	641

DESSA Standard Score Gender Differences by Scale

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CHAPTER 3 Psychometric Properties

Reliability

The reliability of an assessment tool like the DESSA is defined as, "the consistency of scores obtained by the same person when reexamined with the same test on different occasions, or with different sets of equivalent items, or under other variable examining conditions" (Anastasi, 1988, p. 102). DESSA scale reliability was assessed using several methods. First, the internal reliability coefficient for each scale was computed. Second, test–retest reliability of each scale was assessed. Finally, interrater reliability (two raters evaluating the same student) for each scale was determined.

Internal Reliability

Internal reliability (or internal consistency) refers to the extent to which the items on the same scale or assessment instrument measure the same underlying construct. We determined internal consistency using Cronbach's alpha (Cronbach, 1951). The internal reliability coefficients were based on the individuals included in the DESSA standardization sample. The internal consistency estimates for each scale were calculated according to rater and are presented in Table 3.1. The results indicate that the DESSA scales have excellent internal reliability. The Social-Emotional Composite reliability was computed using the formula provided by Nunnally and Bernstein (1994) for the reliability of a linear combination. The Social-Emotional Composite coefficients for parent raters (.98) and teacher raters (.99) both well exceed the .90 value for a total score suggested by Bracken (1987) and also meet the "desirable standard" described by Nunnally (1978, p. 246).

The internal reliability coefficients for the eight social-emotional competence scales range from a low of .82 (Optimistic Thinking and Self-Awareness – Parent Raters) to a high of .94 (Relationship Skills – Teacher Raters). The median reliability coefficient across these eight scales was .855 for parent raters and .92 for teacher raters. These median values well exceed the .80 minimum suggested by Bracken (1987).

TABLE 3.1

Internal Reliability	y (Alpha)) Coefficients	for the	DESSA	Scales k	by Rater

	Raters			
Scales	Parents	Teachers		
Social-Emotional Composite	.98	.99		
Personal Responsibility	.86	.92		
Optimistic Thinking	.82	.89		
Goal-Directed Behavior	.88	.93		
Social-Awareness	.84	.91		
Decision Making	.85	.92		
Relationship Skills	.89	.94		
Self-Awareness	.82	.89		
Self-Management	.86	.92		

Standard Errors of Measurement

The standard error of measurement (SE_M) is an estimate of the amount of error in observed scores, expressed in standard score units (i.e., *T*-scores). We obtained the SE_M for each of the DESSA scale *T*-scores directly from the internal reliability coefficients using the formula,

$$SE_M = SD \sqrt{1 - reliability}$$

where SD is the theoretical standard deviation of the *T*-score (10) and the appropriate reliability coefficient is used. The SE_Ms for each DESSA scale are presented in Table 3.2 according to rater. Note that the values of the SE_M vary with the size of the reliability coefficient — the higher the reliability, the smaller the standard error of measurement. The values presented in Table 3.2 were calculated with reliability coefficients with three decimal places. These coefficients in Table 3.1 are rounded to two decimal places.

TABLE 3.2

Standard Errors of Measurement for the DESSA Scale T-Scores by Rater

	Raters			
Scales	Parents	Teachers		
Social-Emotional Composite	1.55	1.11		
Personal Responsibility	3.78	2.76		
Optimistic Thinking	4.29	3.30		
Goal-Directed Behavior	3.39	2.61		
Social-Awareness	4.00	3.03		
Decision Making	3.85	2.88		
Relationship Skills	3.27	2.53		
Self-Awareness	4.18	3.38		
Self-Management	3.70	2.74		

Test-Retest Reliability

The correlation between scores obtained for the same child on two separate occasions is another indicator of the reliability of an assessment instrument. The correlation of this pair of scores is the test–retest reliability coefficient (r), and the magnitude of the obtained value informs us about the degree to which random changes influence the scores (Anastasi, 1988).

To investigate the test–retest reliability of the DESSA, a group of teachers (n = 38) and a group of parents (n = 54) rated the same child on two different occasions separated by an interval of four to eight days. Demographic information on this diverse convenience sample is provided in Table 3.3.

TABLE 3.3

Sample	Characteristics	for the	DESSA	Test-Retest	Reliability	Study

	Parent Sample		Teacher Sample	
	n	%	n	%
Size of Sample	54		38	
Age (grade)				
Mean	3.6		4.2	
SD	2.6		2.6	
Gender				
Boys	31	57	17	45
Girls	23	43	20	53
Missing	0	0	1	2
Race				
American Indian/Alaskan Native	0	0	1	3
Asian	2	4	0	0
Black/African American	3	6	11	29
Native Hawaiian/Pacific Islander	0	0	1	3
White	51	94	22	58
Other	2	4	1	3
Hispanic Ethnicity	2	4	2	5
Region of Residence				
Northeast	19	35	5	13
South	15	28	0	0
Midwest	15	28	23	60
West	2	4	10	27
Other/Missing	3	5	0	0

The results of this study are shown in Table 3.4. All of the correlations are significant (p < .01) and high in magnitude ranging from r = .79 (Social-Awareness – Parent Raters) to r = .94 (Personal Responsibility and Decision Making Scales – Teacher Raters). The median test-retest reliability coefficients are .86 and .925 for parent and teacher raters respectively. These findings indicate that the DESSA scales have good test-retest reliability.
Test-Retest Reliability Coefficients for Two DESSA Ratings by the Same Teacher or Same Parent for the Same Child over a 4- to 8-Day Interval

	Rat	ters
Scales	Parents	Teachers
Social-Emotional Composite	.90*	.94*
Personal Responsibility	.86*	.94*
Optimistic Thinking	.88*	.88*
Goal-Directed Behavior	.86*	.90*
Social-Awareness	.79*	.93*
Decision Making	.88*	.94*
Relationship Skills	.90*	.92*
Self-Awareness	.85*	.86*
Self-Management	.84*	.93*

**p* < .01

Interrater Reliability

The correlation between scores obtained for the same child at the same time by two different raters is an indicator of the interrater reliability of an assessment instrument. The magnitude of the correlations between these scores tells us about the degree of similarity in the different raters' perception of the child's behavior. The optimal condition for evaluating the interrater reliability of an assessment is to have two raters observing the same child in the same environment at the same time. Therefore, we examined the interrater reliability of the DESSA by comparing ratings obtained from two parents who live in the same household with the child (n = 51) or two teachers, or a teacher and teacher aide, who either work in the same classroom or see the same child in different classrooms for core academic subjects (n = 51). In these studies, the sample size (n) refers to the number of unique pairs of adults rating a child. Demographic information on these two samples is presented in Table 3.5.

The correlations of a set of ratings obtained for the same children by two parents or two teachers (or a teacher and a teacher aide) are provided in Table 3.6. These results indicate that pairs of parents or pairs of teachers who saw the children in the same environment at the same time rated the children very similarly. All the correlations are significant (p < .01) and moderate to high in magnitude. The Social-Emotional Composite correlations are .78 for parent raters and .80 for teacher raters. For the eight individual scales, the values range from .63 (Self-Management – Parent Raters) to .84

(Decision Making – Teacher Raters). The median correlation coefficients are .725 and .735 for parent and teacher raters, respectively.

TABLE 3.5

Sample	Characteristics	for the	DESSA	Interrater	Reliability	Study
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	Parent	Sample	Teacher	Sample
	n	%	n	%
Size of Sample	51		51	
Age (Grade)				
Mean	3.2		2.5	
SD	2.6		2.3	
Gender				
Boys	26	51	29	57
Girls	25	49	22	43
Race				
American Indian/Alaskan Native	2	4	1	2
Asian	2	4	1	2
Black/African American	3	6	16	31
Native Hawaiian/Pacific Islander	0	0	0	0
White	47	92	29	57
Other	0	0	1	2
Hispanic Ethnicity	7	14	6	12
Region of Residence				
Northeast	13	25	28	55
South	14	27	0	0
Midwest	12	24	10	20
West	12	24	13	25

Interrater Reliability Coefficients for Two DESSA Ratings by Two Parents or Two Teachers for the Same Child

	Rat	ers
Scales	Parents	Teachers
Social-Emotional Composite	.78*	.80*
Personal Responsibility	.80*	.77*
Optimistic Thinking	.69*	.69*
Goal-Directed Behavior	.77*	.77*
Social-Awareness	.76*	.70*
Decision Making	.68*	.84*
Relationship Skills	.78*	.71*
Self-Awareness	.66*	.72*
Self-Management	.63*	.75*

**p* < .01

Stability of DESSA Ratings

The correlation coefficients reported for the test–retest and interrater reliability studies indicate that the pairs of raters in each study ranked the children similarly. However, the coefficients do not indicate the actual similarity in the scores. Tables 3.7A and 3.7B provide the pretest and posttest mean scale scores and standard deviations received by the children in the test–retest study by parents and teachers respectively.

For parent raters, on average, the absolute value of the test–retest difference on the eight social-emotional competence scales was less than one *T*-score point (0.82). The Social-Emotional Composite test–retest absolute value difference for parents was also less than one *T*-score point (0.8). The results for teacher raters were very similar. On the eight social-emotional competence scales, the mean absolute value of the test–retest difference was less than one *T*-score point (0.51) as was the absolute value of the test–retest difference for the Social-Emotional Composite (0.6). These results demonstrate that the DESSA ratings are very stable across a four- to eight-day interval for both parent and teacher raters.

TABLE 3.7A

Pretest and Posttest Mean Scale Scores and Standard Deviations — Parent Raters

Scales	Pretest	Posttest
Social-Emotional Composite	46.9 (9.5)	46.9 (10.1)
Personal Responsibility	45.6 (9.7)	46.3 (9.4)
Optimistic Thinking	45.5 (9.7)	46.4 (10.9)
Goal-Directed Behavior	46.3 (9.0)	46.7 (9.4)
Social-Awareness	46.5 (9.1)	46.9 (10.2)
Decision Making	46.3 (9.9)	47.7 (10.1)
Relationship Skills	48.3 (10.8)	48.9 (10.8)
Self-Awareness	46.9 (9.4)	48.4 (9.0)
Self-Management	47.0 (8.9)	47.6 (9.6)

TABLE 3.7B

Pretest and Posttest Mean Scale Scores and Standard Deviations — Teacher Raters

Scales	Pretest	Posttest
Social-Emotional Composite	46.7 (10.6)	46.1 (11.4)
Personal Responsibility	47.2 (11.1)	46.8 (11.2)
Optimistic Thinking	46.5 (11.1)	45.3 (11.5)
Goal-Directed Behavior	47.0 (10.1)	46.7 (10.9)
Social-Awareness	48.2 (11.8)	47.7 (12.4)
Decision Making	46.8 (11.2)	47.1 (12.2)
Relationship Skills	47.0 (10.4)	46.0 (10.5)
Self-Awareness	46.7 (8.9)	47.0 (9.1)
Self-Management	47.7 (10.6)	47.5 (11.7)

Tables 3.8A and 3.8B present the interrater reliability study mean scale scores and standard deviations for parent and teacher raters respectively. Pairs of parent raters differed, on average, by about one *T*-score point (0.9) across the eight social-emotional competence scales, and by half a *T*-score point (0.5) on the Social-Emotional Composite. Teachers were even more consistent in their ratings, differing by an

average of 0.32 *T*-score points on the eight social-emotional competency scales and 0.4 *T*-score points on the Social-Emotional Composite.

TABLE 3.8A

Interrater Reliability Study Mean Scale Scores and Standard Deviations — Parent Raters

Scales	Parent 1	Parent 2
Social-Emotional Composite	46.9 (10.5)	46.4 (10.9)
Personal Responsibility	44.8 (10.4)	45.8 (10.0)
Optimistic Thinking	48.8 (11.1)	47.7 (11.2)
Goal-Directed Behavior	47.8 (10.0)	46.8 (11.0)
Social-Awareness	47.2 (9.9)	46.2 (10.5)
Decision Making	47.1 (10.2)	47.2 (10.4)
Relationship Skills	47.7 (10.7)	46.8 (10.4)
Self-Awareness	49.1 (10.2)	48.0 (10.3)
Self-Management	46.8 (10.8)	45.8 (10.8)

TABLE 3.8B

Interrater Reliability Study Mean Scale Scores and Standard Deviations — Teacher Raters

Scales	Teacher 1	Teacher 2
Social-Emotional Composite	49.3 (10.4)	48.9 (11.4)
Personal Responsibility	49.4 (10.2)	49.4 (11.2)
Optimistic Thinking	49.0 (10.4)	48.5 (11.6)
Goal-Directed Behavior	48.6 (10.2)	48.2 (11.0)
Social-Awareness	50.1 (11.0)	50.4 (11.5)
Decision Making	49.7 (11.2)	49.0 (11.1)
Relationship Skills	50.2 (10.5)	50.5 (11.6)
Self-Awareness	48.5 (10.4)	48.2 (11.8)
Self-Management	49.5 (10.8)	49.1 (11.0)

Reliability Study Summary

The results of the several reliability studies of the DESSA indicate that the instrument is reliable for assessing children's social-emotional competencies. The results of the internal consistency data demonstrate that the DESSA meets standards suggested by Bracken (1987). The test–retest study shows that raters rank the children's scores on the DESSA similarly over time. The results of the interrater reliability study show that different parents and teachers also rank children's scores similarly. The stability studies further indicate that not only the rankings, but also the actual mean scale scores received by the children at different points in time or by different raters, are quite similar.

Validity

The validity of a test "concerns what the test measures and how well it does so" (Anastasi, 1988, p. 139). More specifically, validity "is the degree to which all the accumulated evidence supports the intended interpretation of test scores for the proposed purpose" (APA, 1999, p. 11). According to the *Standards for Educational and Psychological Testing* (APA, 1999), the sources of validity evidence can be conceptualized in various ways. We investigated the validity of the DESSA in regard to *test content* (content validity), *internal structure* (presented in Chapter 2 on the development of the DESSA), *relations to other variables* (construct validity), and *test-criterion relationships* (criterion validity).

Content-Related Validity

This type of validity assesses the degree to which the domain measured by the test is represented by the test items. With respect to the DESSA, content-related validity addresses how well the 72 items represent the domain of behavioral characteristics related to social-emotional competence and resilience.

As detailed in Chapter 2, we based the items on the DESSA on a thorough review of the literature on social-emotional competence, positive youth development and resilience in school-aged children. We also based the items on the DESSA, in part, on our earlier publication, the Devereux Early Childhood Assessment (DECA; LeBuffe & Naglieri, 1999a, 1999b), which has its own research base.

Criterion-Related Validity

This type of validity measures the degree to which the scores on the assessment predict either an individual's performance on an outcome or criterion measure, or the status or group membership of the individual. As a measure of behaviors related to social-emotional competence, scores on the DESSA should predict social-emotional functioning of school-aged children. To test this hypothesis, we obtained DESSA ratings on two samples of students. First, we obtained a sample of children who were reported by their parent or teacher to be receiving special education services under the "seriously emotionally disturbed" (SED) classification. The children in this SED sample (n = 78) were matched to a comparison group (referred to as the Regular Education [RE] sample [n = 78]) selected from the national standardization sample. Matching variables included: type of rater, gender of the child and age of the child. Table 3.9 provides descriptive information on both samples and shows that the two groups were demographically similar.

We compared the RE and SED groups using multivariate analysis of variance (MANOVA) procedures to contrast the eight social-emotional competence scale scores. An independent t-test was used to compare the Social-Emotional Composite scores for the two groups. The results of these analyses are provided in Table 3.10, which documents that there were large and significant differences between the mean scores of the SED and RE samples on all DESSA scales. The mean standard score differences and other results reported in Table 3.10 clearly show that the ratings of the two groups differed significantly, despite the similarity in demographic characteristics. All scale comparisons were significant (p < .01).

In addition to being statistically significant, the means of the two groups on each scale differed by at least 80% of a standard deviation or more (*d*-ratios range from .83 to 1.36). The *d*-ratio is a measure of the size of the difference between the mean scores of two groups, expressed in standard deviation units. According to commonly accepted guidelines for interpreting *d*-ratios (Cohen, 1988), *d*-ratios of .2, .5 and .8 are interpreted as small, medium and large, respectively. Therefore, all of the effect sizes reported in Table 3.10 would be characterized as large. The Social-Emotional Composite also differentiated between the two samples in this study (t (155) = 8.12, p < .01; d = 1.31). These results provide strong evidence of the validity of the DESSA scales in discriminating between groups of students identified as seriously emotionally disturbed and their regular education peers.

TABLE 3.9 Sample Characteristics for the DESSA Criterion Validity Study

	SE San	ED 1ple	Regular E San	Education uple
	n	%	n	%
Size of Sample	78		78	
Rater				
Parent	38	49	38	49
Teacher	40	51	40	51
Age (Grade)				
Mean	3.36		3.36	
SD	2.58		2.58	
Gender				
Boys	51	65	51	65
Girls	27	35	27	35
Race				
American Indian/Alaskan Native	0	0	2	2.6
Asian	1	1.3	0	0
Black/African American	16	20.5	16	20.5
Native Hawaiian/Pacific Islander	0	0	0	0
White	54	69.2	54	69.2
Other	3	3.8	0	0
Hispanic Ethnicity	9	11.5	9	11.5
Region of Residence				
Northeast	19	24.4	27	34.6
South	18	23.1	21	26.9
Midwest	27	34.6	14	17.9
West	14	17.9	14	17.9
Other	0	0	2	2.6

Mean *T*-Scores, Standard Deviations, and Difference Statistics for the DESSA Criterion Validity Study

	SED Sample		Regular Education Sample
Personal Responsibility			
Mean	37.1		48.9
SD	7.9		9.9
F Value		67.2*	
<i>d</i> -ratio		1.33	
Optimistic Thinking			
Mean	37.9		48.8
SD	8.3		10.4
F Value		52.1*	
<i>d</i> -ratio		1.17	
Goal-Directed Behavior			
Mean	37.9		49.0
SD	8.3		9.8
F Value		58.2*	
<i>d</i> -ratio		1.23	
Social-Awareness			
Mean	36.6		48.1
SD	7.7		10.3
F Value		61.7*	
<i>d</i> -ratio		1.28	
Decision Making			
Mean	37.6		48.2
SD	8.2		9.1
F Value		58.8*	
d-ratio		1.23	

Table 3.10 Continued

	SED Sample		Regular Education Sample
Relationship Skills			
Mean	39.2		48.3
SD	8.2		10.6
F Value		36.7*	
<i>d</i> -ratio		.97	
Self-Awareness			
Mean	40.6		48.6
SD	9.0		10.2
F Value		27.0*	
<i>d</i> -ratio		.83	
Self-Management			
Mean	36.3		48.4
SD	8.1		9.6
F Value		71.6*	
<i>d</i> -ratio		1.37	
Social-Emotional Composite			
Mean	36.4		48.2
SD	7.9		10.1
t Value ^a		8.12*	
d-ratio		1.31	

**p* < .01

^a*t* test for independent samples

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Examination of Racial and Ethnic Differences

The contrasted group approach can also be used to examine group differences on a variable thought to be irrelevant to the construct being assessed. Messick (1995) calls this construct irrelevant variance. This strategy can be utilized to examine the appropriateness of the DESSA for use with children from diverse racial and ethnic groups. In this initial study, we compared the mean scores of the Black and White children and of the Hispanic and non-Hispanic White children included in the standardization sample. The goal was to determine if these groups of children received similar ratings on the DESSA.

To assess the differences in the DESSA ratings we compared the means using the *d*-ratio statistic. Table 3.11 presents the results of these analyses. The results in Table 3.11 indicate that the DESSA scores earned by Black, White, and Hispanic children were similar. The differences between Black and White children when rated by teachers were negligible (*d*-ratio of less than .20) for five of the nine comparisons, and small (*d*-ratio of .20 to .49) for the remaining four comparisons according to Cohen's interpretive guidelines. In fact, the largest *d*-ratio was .24. For parent raters, seven of the nine comparisons were negligible and the remaining two were small. Again, the highest *d*-ratio was .24.

For teachers, non-Hispanic White children were rated slightly more positively than Hispanic children, but all of the *d*-ratios would be categorized as small, ranging from .20 to .39. The median *d*-ratio was .26. For parent raters, eight of the nine comparisons yielded negligible differences in mean scale scores. Only one comparison yielded a *d*-ratio in the small range, and in that case, the parents rated the Hispanic children somewhat higher than their non-Hispanic White peers.

When all raters are considered together, the median effect size for Black compared to White children was .185. When Hispanic and non-Hispanic White children are compared, the median effect size was .20. These results indicate that these groups of children receive very similar mean scale scores on the DESSA, despite the demographic differences noted above. Further research is needed to explore the complex moderators and mediators of these small relationships, where they exist (e.g., child socio-economic status, immigration and acclimation status, racial and ethnic consistency of child and rater).

TABLE 3.11 DESSA Scale Scores: *d*-Ratios Comparing Minority and Non-Minority Children

		Blacks		Black/White <i>d</i> -ratio		Whites		Hispanic/White <i>d</i> -ratio	-	lispanics	
	Mean	SD	u		Mean	SD	u		Mean	SD	u
TEACHER RATERS											
Personal Responsibility	49.50	8.81	356	21	51.46	9.92	539	.27	48.80	9.47	285
Optimistic Thinking	49.93	8.12	356	18	51.62	96.6	537	.29	48.80	9.39	284
Goal-Directed Behavior	49.69	8.17	357	17	51.08	8.09	539	.25	49.00	9.03	284
Social-Awareness	49.27	8.24	357	19	51.05	9.92	538	.20	49.12	9.82	285
Decision Making	49.39	8.19	357	22	51.38	9.73	539	.24	48.99	9.82	285
Relationship Skills	49.63	8.03	356	23	51.45	8.03	539	.31	48.85	9.22	285
Self-Awareness	49.66	8.24	357	13	50.88	9.87	539	.20	48.98	9.60	284
Self-Management	49.12	8.21	357	24	51.34	9.64	539	.26	48.84	9.31	285
Social-Emotional Composite	49.34	10.12	354	19	51.24	69.6	536	.26	48.74	9.38	282
PARENT RATERS											
Personal Responsibility	50.63	10.93	88	.07	49.91	9.65	927	03	50.18	10.33	98
Optimistic Thinking	51.80	11.48	88	.21	49.72	9.68	927	09	50.63	10.10	98
Goal-Directed Behavior	51.50	11.63	88	.19	49.57	9.78	927	23	51.87	9.86	98
Social-Awareness	50.52	11.42	88	.08	49.74	9.49	927	05	50.23	11.15	98
Decision Making	51.05	10.87	88	.12	49.88	9.49	927	00.	49.92	11.08	98
Relationship Skills	51.06	10.83	88	.11	49.99	9.81	927	.06	49.43	10.49	98
Self-Awareness	51.88	10.81	88	.24	49.52	9.63	927	14	50.88	10.29	98
Self-Management	50.48	11.64	88	.03	50.15	9.82	927	.03	49.90	11.07	98
Social-Emotional Composite	51.18	11.55	88	.14	49.83	9.40	927	06	50.45	10.59	98

Individual Prediction

The criterion validity of an assessment can also be determined by examining the ability of scale scores to predict accurately group membership. The extent to which the Social-Emotional Composite scores accurately predicted membership in either the SED or the RE samples was, therefore, examined.

For the Social-Emotional Composite, we predicted that individuals with a *T*-score of less than or equal to 40 would be members of the SED sample, and those with scores above 40 would be members of the RE sample. (As explained in Chapter 5, *T*-scores of 40 and below on DESSA scales indicate areas of concern.) We then compared these predictions with actual group membership. Table 3.12 presents the results of this study.

As shown in Table 3.12, low Social-Emotional Composite scores correctly predicted group membership for 68% of the SED sample. Similarly, average to high Social-Emotional Composite scores correctly predicted 76% of the RE sample. Overall, the Social-Emotional Composite scores correctly predicted group membership for 72% of the 156 children in this study. Significant chi-square analysis results (X^2 (4, N = 156) = 29.8, p < .001; *phi* coefficient = .44) indicate that the Social-Emotional Composite scores were significantly related to group membership.

TABLE 3.12

Actual and Predicted Group Membership for the DESSA Criterion Validity Study

	SI San	ED nple	Regular E San	Education nple
	n	%	n	%
Actual Group Membership	78		78	
Predicted Group Membership Social-Emotional Composite				
$SEC \le 40$	53	67.9	19	24.4
SEC > 40	25	32.1	59	75.6

It should be noted that the classification accuracy of any assessment is determined both by the psychometric properties of the assessment and the decision rules (i.e., cut scores) used to make these decisions. A less stringent decision rule will result in more children being identified as having significant social-emotional needs. A more stringent decision rule will result in fewer children being identified. In the case of the DESSA, we have chosen a relatively stringent decision rule to minimize the chances of children being overidentified as having social-emotional concerns.

Construct-Related Validity

This type of validity examines the degree to which the assessment instrument measures the theoretical construct of interest. In the case of the DESSA, two types of construct validity were investigated. The first concerns the relationships between DESSA scale scores and scores on other widely used measures of behavioral strengths and problematic behaviors in children. This study is discussed below in the "convergent validity" section. The second study pertains to the assertion that the DESSA measures behaviors related to resilience in children. This study is discussed below in the "protective factor study" section.

Convergent Validity

One common approach to establishing the construct validity of an assessment is to demonstrate that scores on the assessment in question correlate positively with scores of similar constructs on other well-developed measures. This is referred to as convergent validity. To provide evidence of convergent validity, we correlated *T*-scores on the DESSA with standard scores from the Behavioral and Emotional Rating Scale-Second Edition (BERS-2; Epstein, 2004) and the Behavior Assessment System for Children-Second Edition (BASC-2; Reynolds & Kamphaus, 2004). Parents (n = 133) and teachers (n = 94) completed the DESSA and the BERS-2 and/or BASC-2 in one session. More details about this study are reported by Nickerson and Fishman (2009).

The demographic characteristics of the children involved in this study are presented in Table 3.13. Because some raters completed both a BERS-2 and a BASC-2, as well as the DESSA, the sum of the four individual samples exceeds the total sample sizes reported above. Regardless, Table 3.13 indicates that this was a varied sample.

The results of this study, which are presented in Table 3.14, indicate that the DESSA has strong convergent validity with the total scale scores for both the BERS-2 and the BASC-2. The DESSA Social-Emotional Composite (SEC) correlated significantly (r = .80, p < .01) with the BERS-2 Strength Index for both parent and teacher raters. Similarly, the DESSA SEC correlated significantly with the Adaptive Skills Scale on the BASC-2 for both parents (r = .77, p < .01) and teachers (r = .92, p < .01). Furthermore, as would be expected, the SEC correlated negatively with Behavioral Symptoms Index of the BASC-2 for both parents (r = -.64, p < .01) and teachers (r = -.72, p < .01). Finally, the SEC was negatively correlated with the School Problems Scale of the BASC-2, which is completed only by teachers (r = -.70, p < .01). The full array of correlation results for all scales on the DESSA, BERS-2 and BASC-2 is presented in Nickerson and Fishman (2009).

Demographic Characteristics of the DESSA Construct Validity Sample

	Parent (n=	Parent BERS-2 Teacher BERS-2 Parent BASC-2 (n=89) (n=59) (n=75)		Teacher BERS-2 (n=59)Parent BASC-2 (n=75)Teacher (n=75)		Teacher BERS-2 (n=59)		Teacher BASC-2 (n=65)	
Variable	n	%	n	%	n	%	n	%	
Age (years)	M=9.7	SD=3.0	M=9.6	SD=3.2	M=9.7	SD=2.4	M=9.4	SD=3.1	
Gender									
Male	54	60.7	33	56.9	47	63.5	39	60.0	
Female	35	39.3	25	43.1	27	36.5	26	40.0	
Race/Ethnicity									
White	70	78.7	34	59.6	53	71.6	32	50.0	
Black	12	13.5	17	29.8	13	17.6	21	32.8	
American Indian/ Alaskan Native	1	1.1			1	1.4	2	3.1	
Asian	4	4.5			5	6.8			
Hispanic	7	7.9	6	10.5	8	10.8	7	10.9	
Native Hawaiian/ Pacific Islander	1	1.1			1	1.4	1	1.6	
Other					2	2.7	1	1.6	
Region									
Northeast	44	51.2	38	64.4	36	50.0	31	47.7	
South	30	34.9	9	15.3	22	30.6	9	13.8	
Midwest	6	7.0	10	16.9	9	12.5	14	21.5	
West	4	4.7	2	3.4	5	6.9	11	16.9	
Eligibility	11	12.4	18	31.6	8	10.8	19	30.2	

Note: Eligibility = Eligibility for free or reduced lunch. BERS-2 = Behavioral and Emotional Rating Scales — Second Edition. BASC-2 = Behavior Assessment System for Children — Second Edition.

Results of the DESSA Construct Validity Study Correlation of the DESSA Social-Emotional Composite with BERS-2 and BASC-2 Summary Scales

	Rat	ers
Scale	Parents	Teachers
BERS-2		
Strength Index	.80*	.80*
BASC-2		
Adaptive Skills	.77*	.92*
Behavioral Symptoms Index	64*	72*
School Problems	N/A	70*

**p* < .01

Protective Factor Study

As presented in Chapter 6, the social-emotional competencies measured by the DESSA are conceptualized within a broader risk and resilience framework. As such, these competencies represent one important category of within-child protective factors. Consequently, the social-emotional competencies measured by the DESSA should be associated with a decrease in the impact of risk in children's lives. This study was conducted to test that assertion and to provide evidence that the DESSA scales can be considered to be measures of within-child protective factors.

We collected the data for this analysis from a convenience sample of parents and caregivers living in the United States (N = 146). The demographic characteristics of this sample are presented in Table 3.15 and indicate that this was a diverse group of children.

Risk was measured through two caregiver questionnaires, summed to determine a Total Risk Index. The first questionnaire, the Major Life Events Checklist, contained 30 items and was adapted with permission from Work, Cowen, Parker, and Wyman (1990). The second questionnaire, the 40-item Daily Hassles Checklist was adapted with permission from Kanner, Coyne, Schaefer, and Lazarus (1981). We collected item level information through dichotomous variables. We then summed the number of endorsed items on each scale to create a scale raw score. This variable was then transformed to a linear *T*-score. Students were classified as "high risk" if their score was one or more standard deviations above the mean (> 60) and otherwise classified as "average or low risk."

Demographic	Characteristics	of the DESSA	Protective	Factor Study
-------------	-----------------	--------------	------------	---------------------

	Parent	Sample
	n	%
Size of Sample	146	
Age (Grade)		
Mean	3.5	
SD	2.7	
Gender		
Boys	69	47
Girls	77	53
Race		
American Indian/Alaskan Native	1	1
Asian	3	2
Black/African American	28	19
Native Hawaiian/Pacific Islander	0	0
White	110	75
Hispanic Ethnicity	26	18
Region of Residence		
Northeast	73	50
South	41	28
Midwest	15	10
West	17	12

We assessed protective factors with the DESSA Social-Emotional Composite (SEC). Students were classified as "low competence" if their *T*-score on the SEC was one or more standard deviations below the mean (< 40). These students would be classified on the DESSA as in "need of instruction." Otherwise, students were classified as "average or high competence." This process resulted in four groups: High Risk – Low Competence, High Risk – Average/High Competence, Average/Low Risk-Low Competence and Average/Low Risk – Average/High Competence.

The Devereux Behavioral Rating Scales – School Form (DSF; Naglieri, LeBuffe, & Pfeiffer, 1993) measures behaviors related to mental health diagnoses observed in the school context and was used as the dependent variable in this study. This 40-item behavior rating scale is consistent with the four-part definition of serious emotional

disturbance found in the federal special education legislation (IDEA, 2004). The Total Scale (mean = 100, SD = 15) was used in this study. On the DSF, higher scores indicate greater problem behaviors.

Table 3.16 and Figure 3.1 present the results of this study. We analyzed the results using a two-way factorial ANOVA (2 risk × 2 competence) comparing the four groups of students using the DSF Total Scale score as the dependent variable. Main effects exist for both the Risk (F(1) = 16.62, p < .001, d = .93) and Competence (F(1) = 18.71, p < .001, d = 1.11) variables. No interaction effect is detected (p = .054). These results indicate that social-emotional competence, as measured by the DESSA, reduces negative outcomes for both the high risk and the average/low risk groups, meeting the definition of protective factor. In addition, analyses reveal that DSF scores for the High Risk – Average/High Competence and the Average/Low Risk – Low Competence groups are quite similar, with means of 116.4 and 117.2, respectively.

FIGURE 3.1

Behavioral Concerns by Risk and Social-Emotional Competence Category



Risk Competence Mean SD n High Risk Low Competence 14 123.86 15 Average/High Competence 17 116.41 18 Average/Low Risk Low Competence 37 117 19 18 Average/High Competence 78 97.58 13

TABLE 3.16 Results of the DESSA Protective Factor Study

Validity Study Summary

The content-related evidence provided in this chapter related the DESSA items to both the research and practice literatures on social-emotional competence in children. The results of the criterion-related validity studies demonstrated that DESSA scores do differentiate between groups of children with and without the special education designation of serious emotional disturbance. The construct-related evidence established that the DESSA scales do show strong convergent validity with similar, albeit clinically-oriented, measures and that the Social-Emotional Composite can be considered a measure of within-child protective factors.

The authors of the DESSA welcome any opportunities to assist other researchers in further exploring the validity and utility of the DESSA in assessing and ultimately helping to promote the social-emotional competence of children. The authors can be reached through the Devereux Foundation's Center for Resilient Children in Villanova, Pennsylvania.

CHAPTER 4 Administration and Scoring

General Administration Guidelines

The DESSA can be completed by a parent or family member (this includes parents, stepparents, foster parents, guardians, other relatives who live with the child) a teacher (this includes teachers, teacher aides, instructional assistants, etc.), afterschool program staff, and staff from social service, mental health or child welfare programs. The person who actually completes the DESSA and provides the ratings is referred to as the "rater." The person who administers, scores and interprets the DESSA ratings is referred to as the "user." The qualifications of raters and users were described in Chapter 1. The following general guidelines for completing the DESSA should be reviewed with the rater:

- First, the rater should complete the DESSA during a quiet time when there are few distractions.
- Second, the rater should base the ratings on direct observations of the child, considering only behaviors that he/she has actually seen. The rater should not consider behaviors that were reported to occur in other classrooms or settings.
- Third, the rater should consider only those behaviors that have occurred in the past four weeks.
- Fourth, when completing the DESSA, the rater should avoid comparing the child being rated to other children. The rating should be based solely on the number of times the child being rated exhibited the behaviors, not how frequently the child exhibits the behavior in comparison to other children in the classroom.

• Fifth, the rater should answer every item. An inability to complete the items indicates that the rater may not know the child well, and another rater should be used.

Specific Directions for Completing the DESSA Record Form

The DESSA Record Form is used for the administration and scoring of the rating scale. There is one form, which is used for all children in kindergarten through the eighth grade. The same form is used for all raters.

A ballpoint pen works best when completing the DESSA Record Form. The DESSA is a multi-part, carbonless form, and the rater should be told to press firmly, so that the information provided on pages 2 and 3 will transfer to the inside pages.

Demographic Information

The top of pages 2 and 3 (see Figure 4.1) provides spaces (A) to record demographic information about the child being rated, including name, gender, date of birth, age, school/organization, classroom/program, and grade. There are also spaces to record the rater's name, relationship to the child (teacher, mother, etc.), and the date of the rating. Raters should complete all of the information at the top of pages 2 and 3 of the DESSA Record Form.

Completing the Ratings

Page 1 of the DESSA Record Form contains the following directions to the rater:

This form describes a number of behaviors seen in some children. Read the statements that follow the phrase: *During the past 4 weeks, how often did the child*... and place a check mark in the box underneath the word that tells how often you saw the behavior. Please answer each question carefully.

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Pages
Form
Record
DESSA

DESSA Child's Name: Justice		Gender: <u>F</u>	Date of Birth: 1/26/01	Age: 4			
DEVERDIXSTIDENT ACTIONOUGHILLATION.	up Smith	Relationship to Child: Teacher	Date of Rating: 10/24/10				
Item # During the past 4 weeks, how often did the child	Very Never Rarely Occasionally Frequently Frequent	×	Item # During the past 4 weeks, how often did the child	Never Rarely C	locationally Fre	equently Frequ	r. K antiy
1 remember important information?			37 follow the example of a positive role model?			<u>></u>	
2 carry herself/himself with confidence?			38 compliment or congratulate somebody?		2		
3 keep trying when unsuccessful?		(39 accept responsibility for what she/he did?				٩
4 handle his/her belongings with care?		•••	40 do something nice for somebody?			৸	
5 say good things about hersel @himself?)	41 make accurate statements about events in her/his life?			৸	
6 serve an important role at home or school?			42 show good judgment?				٩
7 speak about positive things?			43 pay attention?			ר ב	
8 cope well with insults and mean comments?			44 wait for her/his turn?				٩
9 take steps to achieve goals?			45 show appreciation of others?			১	
10 look forward to classes or activities at school?			46 focus on a task despite a problem or distraction?			৸	
11 get along with different types of people?			47 greet a person in a polite way?			৸	
12 try to do her/his best?			48 act comfortable in a new situation?				
13 seek out additional knowledge or information?			49 teach another person to do something?		৲		
14 take an active role in learning?			50 attract positive attention from peers?			৸	
15 do things independently?			51 perform the steps of a task in order?				٩
16 say good things about his/her classmates?			52 seek advice?		<u>ک</u>		
17 act respectfully in a game or competition?			53 think before he/she acted?				٩
18 ask to take on additional work or responsibilities?			54 pass up something he/she wanted, or do something he/she did to t like, to get something better in the future?			2	
19 respect another person's opinion?			55 express concern for another person?				٩
20 encourage positive behavior in others?			56 accept another choice when his/her first choice was unavailable?				٩
21 prepare for school, activities, or upcoming events?			57 ask questions to clarify what he/she did not understand?		5		
22 contribute to group efforts?			58 show an awareness of her/his personal strengths?				
23 do routine tasks or chores without being reminded?			59 ask somebody for feedback?		৲		
24 act as a leader in a peer group?			60 stay calm when faced with a challenge?			<u> </u>	
25 resolve a disagreement?			61 attract positive attention from adults?			৸	
26 show creativity in completing a task?			62 describe how he/she was feeling?	□ ►			
27 share with others?			63 give an opinion when asked?		2		
28 get things done in a timely fashion?			64 make a suggestion or request in a polite way?				٩
29 seek out challenging tasks?			65 learn from experience?			চ	
30 say good things about the future?			66 follow the advice of a trusted adult?	D			
31 cooperate with peers or siblings?			67 adjust well to changes in plans?	<u>ح</u>			
32 show care when doing a project or school work?			68 show the ability to decide between right and wrong?			ں ک	
33 work hard on projects?			69 use available resources (people or objects) to solve a problem?	>			
34 forgive somebody who hurt or upset her/him?			70 offer to help somebody?			5	
35 follow rules?			71 respond to another person's feelings?				٩
36 express high expectations for himself/herself?			72 adjust well when going from one setting to another?				
2							ŝ

There are no right or wrong answers. If you wish to change your answer, put an X through it and fill in your new choice as shown below. Please do not skip any items.

The 72 items that comprise the DESSA are on pages 2 and 3. The rater responds to each item by placing a checkmark in the appropriate box (B) underneath the words "Never," "Rarely," "Occasionally," "Frequently," or "Very Frequently."

Use of the DESSA with Raters Who Have *Limited English Proficiency*

If the rater has difficulty reading and completing the DESSA because of limited English proficiency, the DESSA items may be read to him/her. The person reading the DESSA for the rater should try not to influence the ratings. The items should be read in an even, calm tone and explanations of the items or examples should not be given. The person reading the DESSA should also not provide any feedback or react in any way to the rater's responses.

Scoring the DESSA

Once the form is completed, scoring the DESSA is simple. All of the scoring is done on the DESSA Record Form. Complete scoring directions are given below and also on page 8 of the Record Form.

Step 1: Recording the DESSA Item Raw Scores

The DESSA user should review the Record Form and make sure that all of the demographic information was provided and that all 72 items were completed. If any information or items were left blank, the rater should be asked to complete the information. When the information on the Record Form is complete, the DESSA user tears off the perforated strip at the top of the form, and opens the form downward. All of the scoring is performed on the inside pages of the DESSA Record form as described below.

When the rater places a checkmark in a box on page 2 or 3 to indicate the rating for a given item, that checkmark transfers to a corresponding box on page 4 or 5 of the Record Form (see (C) on Figure 4.2). The boxes on pages 4 and 5 contain numbers that are the raw score values associated with each rating as follows:

Never = 0Rarely = 1Occasionally = 2Frequently = 3Very Frequently = 4 The first step in scoring the DESSA is to copy the raw score value (0-4) from the box that was checked to the empty box on the same line (D).

Treatment of Missing Items

As indicated above, the rater should be encouraged to complete all of the DESSA items. Although the DESSA items were developed so that they could be rated by parents, teachers and after-school staff, there may be some unusual instances in which a rater cannot rate a specific behavior. For instance, a rater may be unable to provide a rating for item #8 – "cope well with insults and mean comments," if the rater has never observed the child being teased or bullied. In circumstances such as these, the following guidelines apply:

- 1. There can be no more than three (3) items left blank on the entire DESSA.
- 2. There can be no more than one (1) item left blank on any individual scale.
- 3. If the above two conditions are met, the value that appears in the rectangular box with a black border on pages 4 and 5 of the Record Form should be used as the item raw score for that item. As explained in the next chapter, this is the typical or most common score for this item. Using this score minimizes biasing the scale either up or down. The user should circle the rating on pages 4 or 5 of the Record Form to note that the rating was not provided by the rater and was originally left blank.
- 4. If there are four (4) or more blank items in total, or two (2) or more blank items on any individual scale, the DESSA should be discarded and another rater found.

FIGURE 4.2

and 5
4
Pages
Form
Record
DESSA

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	ss high expectations for himself/herself?	•	3	4	1		72 adjust well when going from one setting to another?	3	4	

Step 2: Calculating the DESSA Scale Raw Scores

The Scale Raw Scores for the eight scales (Personal Responsibility, Optimistic Thinking, Goal-Directed Behavior, Social-Awareness, Decision Making, Relationship Skills, Self-Awareness, and Self-Management) are obtained by adding the raw scores for all of the items that comprise each scale. On pages 4 and 5 of the Record Form, the boxes where the item raw score values were copied are arranged in eight columns, one for each scale (see Figure 4.2). To compute the Scale Raw Scores for the eight scales, add the item raw scores in each column and enter the sums in the boxes (E) provided at the bottom of pages 4 and 5. Then, copy these Scale Raw Scores on the first row of the Scale Score Summary Table (F) as shown in Figure 4.3.

Step 3: Determining DESSA T-Scores and Percentiles

The norms tables found on page 6 of the record form (G), and also in Appendix A of this manual, are used to determine the *T*-scores and percentile scores for each scale. To determine the *T*-score and percentile score for each scale, first determine the appropriate norms table (parent or teacher rater) to use. It is very important that the correct table is used. In Appendix A, Table 1 is for ratings obtained from a parent, and Table 2 is for ratings obtained from a teacher, after-school or program staff. On page 6 of the DESSA Record Form, the top norms table is for parent raters and the bottom table is for teacher raters. These norms tables are also available on a norms table card that is provided with the DESSA kit.

Then, using the appropriate table, find the Scale Raw Score in the column of numbers under the appropriate scale name. The corresponding *T*-score is found on the same row in the far left column labeled "*T*-scores." Similarly, the percentile score is found on the same row in the far right column. For example, in the Parent norms table, the Personal Responsibility Scale Raw Score of 32 corresponds to a *T*-score of 57, and a percentile score of 76. (The meaning of these scores is explained in Chapter 5.) The *T*-score and percentile score for each scale should be recorded on the second and third lines of the Scale Score Summary Table.



Step 4: Determining the *T*-Score and Percentile Score for the Social-Emotional Composite

To calculate the *T*-score and percentile score for the Social-Emotional Composite, begin by adding the *T*-scores for eight scales as indicated by the "+" and "=" signs on the Scale Score Summary Table. The sum of these eight *T*-scores is treated as the Scale Raw Score for the Social-Emotional Composite. The corresponding *T*-score and percentile score are determined in exactly the same way as described for the eight scales in Step 3. On the appropriate norms table, find the Social-Emotional Composite raw score (that is the sum of the eight scale *T*-scores) in the column of numbers under "Social-Emotional Composite." The corresponding *T*-score and percentile score are found on the same row in the far left and far right columns, respectively. Record these values on the Scale Score Summary Table. The sum of the eight scale *T*-scores is used to determine the Social-Emotional Composite Scale Raw Score so that each scale has an equal contribution to or influence on this summary scale.

Step 5: Creating the Individual Student Profile

The DESSA Individual Student Profile (H) is used to graphically display the child's scores on the nine DESSA scales. To create the DESSA Individual Student Profile, mark the appropriate *T*-score for each scale. Then connect the eight scale *T*-scores to create the child's scale score profile. Do not connect the score for the Social-Emotional Composite to the other eight scales.

Step 6: Determining the Description for Each Scale

An interpretation key is provided at the bottom of the Individual Student Profile (I). This key indicates the preferred terminology for describing various DESSA scores. For each scale, high scores (*T*-scores of 60 and above) are referred to as *strengths*. This range of scores is indicated by gray shading on the Individual Student Profile. *T*-scores that fall between 41 and 59 inclusive are described as *typical*. Low scores (*T*-scores of 40 and below) are described as a *need for instruction*. This range of scores is indicated by red shading on the Individual Student Profile. The appropriate description for each scale should be recorded on the Scale Score Summary Table. When the Individual Student Profile has been created, and all of the information on the Scale Score Summary Table provided, the scoring of the DESSA is completed.



CHAPTER 5 Interpretation

Effective interpretation of any scale demands that the user be familiar with what is being measured, the scores that are provided, and how these scores should be interpreted. When interpreting DESSA scores, the DESSA user should always consider the following general guidelines. First, the DESSA user should have a thorough understanding of the meanings and appropriate uses of the various standard scores and profiles. These topics are discussed later in this chapter.

Second, in accordance with the NAEYC Position Statement, Standardized Testing of Young Children through 8 Years of Age (NAEYC, 1987), the Standards for Educational and Psychological Testing of the American Educational Research Association, the American Psychological Association, and the National Council on Measurement in Education (APA, 1999), and federal special education law, a measure like the DESSA should always be used as part of a multi-faceted assessment of the child, involving multiple sources and types of information. This is especially important when making significant decisions about the child. Each set of DESSA scores is based on the ratings provided by a single adult. Therefore, the scores reflect the unique interactions between the child and that adult. A different rater who sees the child in a different context may well provide somewhat different ratings. Therefore, we recommend that DESSA users interpret DESSA scores in light of other information (observations, interviews with caregivers, developmental and social histories, and results from other assessment instruments) obtained on the child. We also strongly recommend the evaluation of the consistency of the child's behavior across environments, using multiple raters and the comparison across raters technique explained later in this chapter.

Third, always consider the child and family's cultural heritage and family background when interpreting DESSA findings. Although we took many steps during the development of the DESSA to avoid items that might elicit different responses from various racial and ethnic groups, cultural differences in the prevalence and meaning of specific DESSA items might exist, as they would with any assessment. Therefore, the DESSA user should be sensitive to cultural differences when interpreting the DESSA.

The Center for Mental Health Services of the federal Substance Abuse and Mental Health Services Administration has published Cultural Competence Standards (Center for Mental Health Services, 2001). Among the provider competencies, the following are particularly relevant to DESSA users:

- An understanding of psychosocial stressors and traumas such as war, immigration, socioeconomic status, racism and discrimination for various groups.
- Differences in the meaning of specific behaviors across different groups.
- Nuances of language and the meaning of items.
- Differences between "culturally acceptable" behaviors and behavioral concerns across different groups.
- Who constitutes the family in various groups.

Knowledge of the child and family's culture will result in more sensitive interpretations of DESSA findings, and more useful recommendations to both parents and teachers. More specific issues regarding interpretation of the DESSA are provided in the remainder of this chapter. This will include a summary of the types of scores the scale yields, the mechanics of how these scores should be examined, and methods for their interpretation.

Types of Scores Given

Raw Scores

The raw score for each DESSA scale provides little information about the overall level of the child's performance. Because the number of items comprising the various scales differs, raw scores cannot be directly compared. For instance, the Self-Management Scale has 11 items. Therefore, an average rating of "Occasionally," which has an item raw score value of 2 would result in a Scale Raw Score of 22. In contrast, an average rating of "Occasionally" on the 7-item Self-Awareness Scale would result in a Scale Raw Score of only 14.

Raw scores are converted to standard scores so that the separate scales of the DESSA can be directly compared. Standard scores also enable the comparison of a given child's behavior to that of the other children in the standardization sample. The

DESSA provides two standard scores, percentile scores and *T*-scores. Figure 5.1 shows the relationships between percentile scores, *T*-scores, the normal distribution, and the *T*-score range descriptions for the DESSA scales. These standard scores and descriptions are described below.

FIGURE 5.1



Relationship of DESSA *T*-Scores, Percentile Scores, and the Normal Curve

Percentile Scores

DESSA raw scores are converted to percentile scores using Appendix A–Table 1 (for parent raters) and Table 2 (for teacher raters). These tables can also be found on page 6 of the DESSA Record Form and on the norms card. Percentile scores compare the child's behavior to that of other children who have been rated using the DESSA. The percentile score indicates the percentage of children in the standardization sample who earned the same or lower raw score. For example, if a child earns a percentile score of 65 that means that 65% of the children in the standardization sample earned the same or a lower raw score. DESSA percentile scores range from a minimum of 1 to a maximum of 99.

Percentile scores are easy to understand, but they do have a significant disadvantage – they cannot be easily compared and cannot be used in mathematical computations. The principal problem with percentile scores is that differences between the scores do not have the same meaning across the 1-99 scale. That is, a five-point difference between percentile ranks of 90 and 95 is a much greater distance on the normal curve than a five-point difference between percentile ranks of 50 and 55. This means that comparing two DESSA scales using percentile scores might lead the practitioner to conclude that a significant difference exists when it does not. Consequently, although percentile scores are useful for describing the relative standing of a child versus the other children in the standardization sample, they should not be used to compare a child's scores across DESSA scales, because their meaning changes at different points on the normal distribution. It is important to remember that these scores should *never* be averaged or used in mathematical computations. Only DESSA *T*-scores should be used for that purpose.

T-Scores

Each DESSA *T*-score is a standard score set to have a mean of 50 and standard deviation of 10. Like the percentile scores, *T*-scores are based on the ratings received by the children in the standardization sample. In contrast to percentile scores, however, DESSA *T*-scores have the same meaning throughout their range. The five-point difference between the *T*-scores of 50 and 55 is equivalent to the five-point difference between *T*-scores of 40 and 45. In both cases, the difference between these sets of scores is one half of a standard deviation. For this reason, *T*-scores should always be used when reporting the DESSA results and when comparing scores earned on the various scales. On the DESSA, *T*-scores range from 28 to 72.

T-Score Range Descriptions for the DESSA Scales

The DESSA raw score, and the corresponding percentile and *T*-score reflect strengths related to social and emotional competence in children, and therefore, high scores are desirable. For example, when rating how often a child "keeps trying when unsuccessful" or "acts as a leader in a peer group" the higher the score the better. Consequently, high scale scores are desirable as well.

For clarity and consistency, and to aid in the communication of results, we recommend using the following *T*-score range descriptions when reporting DESSA results. The term "need for instruction" should be used to describe DESSA scale *T*-scores of 28 to 40 inclusive. Scores of 40 or less mean that the child was rated as showing few behaviors associated with the particular social-emotional strength. Children with scores in this range can be considered at risk for exhibiting or developing social-emotional problems. On each scale, approximately 16% of the children in the standardization sample received scores in the need for instruction range. If a child receives a scale score in the need for instruction range, a plan should be developed and implemented to assist the child in developing these important skills.

Scale scores of 41 to 59 inclusive should be described as "typical." Children who receive scores in the typical range will likely benefit from universal strategies designed to promote the social and emotional competence of all children (see Chapter 6).

DESSA scale *T*-scores of 60 to 72 inclusive should be described as "strengths." Approximately 16% of the children in the standardization sample received scale scores in the strength range. Parents, teachers and staff should consider and implement

strategies to support and sustain social-emotional competencies that are rated in the strength range.

The various descriptions and their relationship to DESSA *T*-scores are summarized in Table 5.1. The DESSA user should keep in mind that these are guidelines for the categorization and interpretation of DESSA scores and should not be rigidly applied, over-interpreted or reified. Although the DESSA scales have very high internal reliability (see Table 3.1), and consequently minimal standard errors of measurement (see Table 3.2), DESSA users should take measurement error into account when interpreting DESSA scores. This is particularly important when the *T*-score obtained by the child is close to the thresholds presented above.

TABLE 5.1

Descriptive Categories and Interpretations of DESSA T-Scores

60 and above	Strength
41–59	Typical
40 and below	Need for instruction

The Meaning and Interpretation of the DESSA Scales

The DESSA Scales

The following brief descriptions are to aid in the interpretation of the DESSA scales. More thorough information on the content and meaning of these scales is presented in Chapter 1.

Personal Responsibility. A child's tendency to be careful and reliable in her/his actions and in contributing to group efforts.

Optimistic Thinking. A child's attitude of confidence, hopefulness, and positive thinking regarding herself/himself and her/his life situations in the past, present, and future.

Goal-Directed Behavior. A child's initiation of, and persistence in completing, tasks of varying difficulty.

Social-Awareness. A child's capacity to interact with others in a way that shows respect for their ideas and behaviors, recognizes her/his impact on them, and uses cooperation and tolerance in social situations.

Decision Making. A child's approach to problem solving that involves learning from others and from previous experiences, using values to guide action, and accepting responsibility for decisions.

Relationship Skills. A child's consistent performance of socially acceptable actions that promote and maintain positive connections with others.

Self-Awareness. A child's realistic understanding of her/his strengths and limitations and consistent desire for self-improvement.

Self-Management. A child's success in controlling his or her emotions and behaviors to complete a task or succeed in a new or challenging situation.

The Social-Emotional Composite

This scale gives an overall indication of the child's social and emotional competencies. This scale is the most reliable and valid overall indicator of strengths within the DESSA. Because it characterizes the child's social and emotional strengths with a single number, the Social-Emotional Composite is particularly useful in outcome measurement and program evaluation.

Basic Interpretation of the DESSA

Interpretation of the DESSA results proceeds in a step-wise fashion from the most general indicator of the child's social and emotional status to increasingly more specific information. This process should include the following three steps:

Step 1: The Social-Emotional Composite

First, examine the Social-Emotional Composite *T*-score and note the corresponding range description (i.e., Strength, Typical, Need for Instruction). This is the broadest and the most reliable index of the child's social and emotional well-being. Research with the analogous Total Protective Factors Scales from the Devereux Early Childhood Assessment (DECA; LeBuffe & Naglieri, 1999) and the Devereux Early Childhood Assessment-Clinical Form (DECA-C; LeBuffe & Naglieri, 2003) indicates that high scores on these strength-based summary scales are associated with children who are functioning well in academic and other environments. These children tend to have few behavioral concerns and are likely to be resilient when faced with risk and adversity. In summary, the Social-Emotional Composite *T*-score is a highly reliable indicator of the child's overall social and emotional functioning and serves as the starting point in interpreting the DESSA. The score a child receives on the Social-Emotional Composite Scale also provides a frame of reference for the remaining interpretive steps.
Step 2: Examining Scale Scores

Examine the eight separate DESSA scales, and note the *T*-scores and corresponding strength, typical, and need for instruction ranges. Examination of the separate DESSA scale *T*-scores provides useful information about the specific strengths and needs of the child. For instance, the scores can suggest whether a child's strengths or needs are primarily intrapersonal (as evidenced by high or low scores on the Self-Awareness and Self-Management Scales) or interpersonal (as shown by high or low scores on Social-Awareness and Relationship Skills). Examination of the DESSA Individual Student Profile on the DESSA Record Form is particularly useful at this step, as the visual depiction of the scale scores can make patterns easier to discern.

An examination of the variability of scale scores can also be useful. Table 5.2 provides the cumulative frequency of the difference between the highest and lowest DESSA *T*-scores across the eight scales in the standardization sample. Comparing the obtained *T*-score difference between the highest and lowest scales, with the frequency of that difference presented in Table 5.2, can indicate whether the child is showing an expected or unusual amount of intra-scale variability.

There are several important points to consider when examining the variability of DESSA Scale scores. First, the average difference between all children's highest and lowest *T*-score is 10.59 (SD = 4.71) for teacher raters and 14.31 (SD = 5.47) for parent raters. This means that the average child shows a difference of about 11-14 *T*-score points between the highest and lowest of the eight DESSA scales. Second, the cumulative percentages of DESSA Scale *T*-score differences reported in Table 5.2 tells us that few children (8.7%) rated by a teacher had a difference of 17 points or more between their highest and lowest DESSA *T*-score. For parents, the value is similar; 8.1% of children rated by a parent had a difference of 22 points or more between their highest and lowest DESSA *T*-score. This, along with the mean differences reported at the bottom of the Table, indicates that (a) typically, the eight DESSA scales do differ from one another, and (b) there is typically more intrascale variability with parent raters than teacher raters. When using this information it is, of course, most important to focus on the actual numerical value of the rating because it provides information about the degree to which the child is similar to, or not similar to, the normative group.

TABLE 5.2

Cumulative Frequencies of the *T*-Score Difference Between the Highest and Lowest Scale Scores

Scale Difference	Parents	Teachers
0	0.2	0.3
1	0.4	0.7
2	0.5	1.4
3	0.6	3.1
4	1.8	5.9
5	3.1	10.5
6	5.1	17.6
7	8.4	26.3
8	12.7	37.0
9	17.4	45.4
10	24.0	56.3
11	32.1	63.8
12	40.4	71.3
13	48.0	77.0
14	57.2	82.6
15	64.6	86.6
16	70.8	89.4
17	75.1	91.3
18	79.2	93.5
19	83.4	95.3
20	87.0	96.5
21	89.5	97.3
22	91.9	98.0
23	93.2	98.4
24	95.3	98.8
25	96.7	99.4
26	97.2	99.6
27	97.9	99.6
28	98.4	99.6
29	98.8	99.7
30	99.2	99.8
31	99.6	99.8
32	99.7	99.9
33	99.7	99.9
34	99.9	99.9
35	99.9	99.9
36	99.9	99.9
37	100.0	100.0
Mean	14.31	10.59
SD	5.47	4.71

Step 3: Identifying Specific Strength and Need for Instruction Items

Each of the eight DESSA scales represents a group of items that share a common description (e.g., Goal-Directed Behavior, Personal Responsibility, etc.). However, these categories encompass different specific social-emotional competencies. For example, a child with a need for instruction on the Goal-Directed Behavior scale may have difficulties showing persistent effort in accomplishing a goal (e.g., item # 3 – keep trying when unsuccessful; item # 33 – work hard on projects) or in gathering information to guide goal directed behavior (e.g., item # 13 – seek out additional knowledge or information; item # 14 – take an active role in learning). Step 3 enables the DESSA user to move beyond scale scores to gain an understanding of the specific behaviors that are strengths or needs for instruction for the child.

Identification of specific strengths and needs for instruction involves a method called Individual Item Analysis. Any item can represent a need for instruction if the rating the child received is substantially lower than the rating given to children who have typical scores. Similarly, any item can represent a strength if the rating is substantially higher than that given to children with typical scores. The approach is similar to the Problem Item Analysis technique used by Naglieri, McNeish, and Bardos (1991), Naglieri, LeBuffe & Pfeiffer (1994), and LeBuffe & Naglieri (2003), who suggested that an individual item score that exceeds the mean normative item score minus one standard deviation is outside the typical range and therefore can be considered problematic.

Less than 16% of the children in the standardization sample would receive scores in this problem range. Such a score on an individual item indicates that the rater has reported that the child is experiencing difficulty with this particular behavior, to an extent that would not be considered typical. With the DESSA, we expand this approach to encompass items receiving exceptional scores (+/- 1 *SD*) in either direction. This approach can be used to identify specific, focal strengths (greater than or equal to one *SD* above the mean) as well as specific needs for instruction (less than or equal to one *SD* below the mean).

The primary advantage of this method is that it allows for identification of specific behaviors that can be leveraged (strengths) or remediated (needs for instruction) by specific interventions. Individual item identification facilitates the development of intervention/lesson plans that are individualized and behaviorally grounded. For instance, if the child's rating on item # 25 - "resolve a disagreement," was in the need for instruction range, then developing or improving conflict resolution skills can become a goal, and each component skill can become an objective on the intervention plan. Conversely, if item # 20, "encourage positive behavior in others," is a strength for the child, then involving this individual as a leader in a peer group would be an appropriate way of supporting and further developing this desired behavior. The identification of specific strengths and needs is an important step in linking DESSA assessment results to interventions.

Another advantage of the Individual Item Analysis method is that it allows the DESSA user to identify behaviors of concern even if the child's overall scale scores are not extreme. This enables the user to provide meaningful and useful feedback that supports and clarifies the teacher's or parent's concerns, even if the child's scale scores do not warrant special services or placement.

The individual item scores for both strengths and needs are provided on pages 4 and 5 of the DESSA Record Form. On those pages, the item raw score boxes that are square, shaded in red, and connected by horizontal lines are in the need for instruction range. Item raw score boxes that are square and have a black border are in the typical range. Item raw score boxes that are hexagons and shaded in gray are in the strength range. These exceptional item score values are also found in Table 5.3.

TABLE 5.3

Individual Item Analysis Values

DE	-1SD	+1SD	
1.	remember important information	2	4
2.	carry herself/himself with confidence	2	4
3.	keep trying when unsuccessful	2	4
4.	handle his/her belongings with care	2	4
5.	say good things about herself/himself	2	4
6.	serve an important role at home or school	2	4
7.	speak about positive things	2	4
8.	cope well with insults and mean comments	1	3
9.	take steps to achieve goals	2	4
10.	look forward to classes or activities at school	2	4
11.	get along with different types of people	2	4
12.	try to do her/his best	2	4
13.	seek out additional knowledge or information	2	4
14.	take an active role in learning	2	4
15.	do things independently	2	4
16.	say good things about his/her classmates	2	4
17.	act respectfully in a game or competition	2	4
18.	ask to take on additional work or responsibility	1	3
19.	respect another person's opinion	1	3
20.	encourage positive behavior in others	2	4
21.	prepare for school, activities, or upcoming events	2	4
22.	contribute to group efforts	2	4

23.	do routine tasks or chores without being reminded	1	3
24.	act as a leader in a peer group	1	4
25.	resolve a disagreement	1	3
26.	show creativity in completing a task	2	4
27.	share with others	2	4
28.	get things done in a timely fashion	2	4
29.	seek out challenging tasks	1	3
30.	say good things about the future	2	4
31.	cooperate with peers or siblings	2	4
32.	show care when doing a project or school work	2	4
33.	work hard on projects	2	4
34.	forgive somebody who hurt or upset her/him	2	4
35.	follow rules	2	4
36.	express high expectations for himself/herself	2	4
37.	follow the example of a positive role model	2	4
38.	compliment or congratulate someone	2	4
39.	accept responsibility for what she/he did	2	4
40.	do something nice for somebody	2	4
41.	make accurate statements about events in her/his life	2	4
42.	show good judgment	2	4
43.	pay attention	2	4
44.	wait for her/his turn	2	4
45.	show appreciation of others	2	4
46.	focus on a task despite problem or direction	1	3
47.	greet a person in a polite way	2	4
48.	act comfortable in a new situation	1	3
49.	teach another person to do something	2	4
50.	attract positive attention from peers	2	4
51.	perform the steps of a task in order	2	4
52.	seek advice	1	3
53.	think before he/she acted	1	3
54.	pass up something he/she wanted, or do something he/she did not like, to get something better in the future	1	3
55.	express concern for another person	2	4
56.	accept another choice when his/her first choice was unavailable	2	4
57.	ask questions to clarify what he/she did not understand	2	4
58.	show an awareness of her/his personal strengths	2	4
59.	ask somebody for feedback	1	3
60.	stay calm when faced with a challenge	1	3

61. attract positive attention from adults	2	4
62. describe how he/she was feeling	2	4
63. give an opinion when asked	2	4
64. make a suggestion or request in a polite way	2	4
65. learn from experience	2	4
66. follow the advice of a trusted adult	2	4
67. adjust well to changes in plans	2	4
68. show the ability to decide between right and wrong	2	4
69. use available resources (people or objects) to solve a problem	2	4
70. offer to help somebody	2	4
71. respond to another person's feelings	2	4
72. adjust well when going from one setting to another	2	4

Advanced Interpretation of the DESSA

Comparisons Across Raters

Comparison of DESSA *T*-scores on the same child, on the same scale, but obtained from different raters (for example a parent and a teacher) can be very useful. Such comparisons can demonstrate the consistency of the child's behavior across environ5ments and adults, or can show how the child's behavior differs under various circumstances. This information can help the DESSA user more fully understand the child's behavior and plan more effective strategies for strengthening social and emotional competencies within these different contexts.

Comparing scores obtained from different raters must take measurement error into consideration. Essentially, the user has to determine if the differences in DESSA scores exceeds the amount of variation that would be expected due to chance. Table 5.4 provides the differences needed for significance at the 95% and 99% level of significance, when comparing ratings on the same scale obtained from different raters. Table 5.4 is used to compare the ratings obtained from two parents, from two teachers, or from a parent and a teacher. The values in these tables are based on the standard error of the difference between the scores, calculated using the formula provided by Anastasi and Urbina (1997), a z value of 1.96 or 2.57 for the 95% and 99% level of significance respectively, and the standard errors of measurement provided in this manual in Table 3.2.

TABLE 5.4

Differences Required for Significance When Comparing DESSA *T*-Scores Between Raters

	Personal Responsibility	Optimistic Thinking	Goal-Directed Behavior	Social-Awareness	Decision Making	Relationship Skills	Self-Awareness	Self-Management	Social-Emotional Composite
<i>p</i> = .01									
Parent vs. Parent	14	16	12	15	14	12	15	13	6
Teacher vs. Teacher	10	12	9	11	10	9	12	10	4
Parent vs. Teacher	12	14	11	13	12	11	14	12	5
<i>p</i> = .05									
Parent vs. Parent	10	12	9	11	11	9	12	10	4
Teacher vs. Teacher	8	9	7	8	8	7	9	8	3
Parent vs. Teacher	9	11	8	10	9	8	11	9	4

The 95% level of significance should be used when comparing two raters. To control for the increase in the probability of a Type I error when making multiple comparisons, the 99% level of significance should be used when comparing three or more raters. For example, when comparing the rating obtained from a mother, a father and a teacher, three pair-wise comparisons can be made (mother-father, mother-teacher, father-teacher). The 99% level of significance values should be used for each pair-wise comparison, so that across all three comparisons, the probability of a Type I error is less than five percent (p < .05).

To use this table, first determine if the comparison is to be made using the 95% (.05) or 99% (.01) level of significance. The .01 values are presented in the top half of Table 5.4, and the .05 values in the bottom half. Next, find the row of the table for the appropriate pair of raters (parent vs. parent, teacher vs. teacher, or parent vs. teacher). Then, reading to the right, find the column for the scale that is being compared. To be significant, the difference between the two raters' *T*-scores on this scale must be equal to or greater than the tabled value.

For example, if a mother and father both rate the same child and the Social-Emotional Composite Scale *T*-score is 60 when rated by the mother and 54 when rated by the father, the six-point difference is compared to the value in Table 5.4. Because we are only making one comparison involving one pair of raters, we would use the values for the .05 level of significance. In this example, the difference is significant (Table 5.4 shows that a difference of 4 or more points is needed). This result would be interpreted as meaning that the mother and father provided reliably different ratings. The next step would be to gain an understanding of this difference within the context of the interactions between the child and each parent. For instance, do the parents' ratings differ because they see the child at different times of the day, when the child's behavior may be very different? This same type of comparison may be made using the ratings obtained from two different teachers or a parent and a teacher. A rater comparison worksheet is provided on page 8 of the DESSA record form to facilitate this analysis.

Pretest-Posttest Comparisons

Changes in a child's *T*-scores over time can also be evaluated when a period of at least 4 weeks between the ratings has elapsed, so that the latter rating represents a new sample of behaviors. Whenever possible, the same rater should be used for both the pretest and the posttest rating. It is essential, however, that the same type of rater (parent or teacher) be used at both administrations.

The statistical significance of the difference between pretest and posttest scores can be determined using the method described by Atkinson (1991). This approach involves the comparison of the obtained posttest score with a range of scores that represents the variability expected by both regression to the mean and measurement error based on the pretest score. To obtain the values needed to assess the significance of the pretest-posttest score differences, we calculated the standard error of prediction (SEp). The standard error of prediction is used instead of the standard error of measurement because we are concerned about the predictability (or consistency) between the pretest and posttest scores. See Atkinson (1991) for more details or Naglieri, LeBuffe, and Pfeiffer (1993) for more discussion.

Posttest confidence ranges were calculated for each DESSA scale and are presented in Appendix B, Tables 1 (for parents) and 2 (for teachers). To determine if significant change has occurred, the pretest and posttest scores should be compared using the following method:

- Step 1: Using the appropriate table based on the rater, find the pretest DESSA *T*-score in the first column labeled "Pretest Obtained Score."
- Step 2: Read across the table to the column that corresponds to the DESSA scale being evaluated.
- **Step 3:** If the posttest DESSA *T*-score falls within the posttest range provided in the table, there has been no significant change in the child's score. If, however, the posttest score falls above the posttest range, we can conclude that the child's score has shown significant improvement. If the posttest score falls below the range provided, then we conclude that the score has shown significant worsening.

For example, if a child's rating by a teacher on the Personal Responsibility Scale was a *T*-score of 39 on the pretest and 50 on the posttest, then this change is considered significant and the child's posttest score reflects reliable improvement in Personal Responsibility. We reach this conclusion because the posttest score of 50 exceeds the posttest range of 32–47. If that same child's rating by a teacher was initially a *T*-score of 35 in Decision Making with a posttest *T*-score of 44, then the change is not significant, and more intervention may be needed (a score of 45 or more is required). A pretest-posttest comparison worksheet is provided on page 8 of the DESSA Record Form to facilitate this analysis.

Treatment Outcome/Program/Curriculum Evaluation

The evaluation of changes in DESSA scores before and after intervention is a way to determine the effectiveness of the strategies that were applied. It is important, however, to consider two issues when comparing differences over time. As recommended by Jacobson and Truax (1991), treatment outcome or program evaluation should incorporate the dual criteria of statistically reliable change and clinically meaningful change. The first criterion, statistically reliable change, is addressed through the use of the pretest-posttest comparison technique explained in the previous section.

When statistically reliable change has occurred, the second criterion, the clinical meaningfulness of the change, is determined by the examination of the value of the posttest *T*-scores. Clinically meaningful improvement can be further divided into optimal outcomes and favorable outcomes.

An optimal outcome is found when a child with a pretest score in the need for instruction or typical range shows reliable change in a positive direction, as determined using Appendix B, Tables 1 and 2, and the posttest *T*-score falls in the strength range. A favorable outcome occurs when a child with a pretest *T*-score in the need for instruction or typical range shows reliable improvement, but the posttest *T*-score is below 60.

Ultimately, the best possible outcome for a child is that he or she has all of the DESSA social and emotional competency scales rated in the strength range. Conversely, the worst outcome for a child is to have all of the DESSA scales rated in the need for instruction range.

This dual criteria approach to examining the effectiveness of interventions and strategies to help children develop social and emotional competencies is a very flexible and powerful tool. This approach enables the DESSA user to look at the effectiveness of interventions on a scale-by-scale and child-by-child basis. By using this method, we can determine which children benefited from which interventions in which areas. This child-specific information is especially useful to quality improvement efforts as well as quality care. By aggregating findings across children, classrooms, schools, etc., this approach can also be used for program evaluation purIses.

Interpretation Example

The following interpretation example illustrates the interpretation of the DESSA and how results facilitate intervention planning. This example concerns a nine-yearold girl, Jessica, who is in the fourth grade. Jessica is well above grade level in reading, is slightly below grade level in math and does not have a history of behavioral concerns. Jessica is reported by the teacher to be an "average" fourth grader with no particularstrengthsorneeds.TheDESSAwascompletedbytheteacheraspartofaclassroomwide administration of the DESSA.

Step 1: Examination of the Social-Emotional Composite. Jessica received a *T*-score of 51 on the Social-Emotional Composite. This is equivalent to a percentile score of 54 and is consistent with the teacher's perception of Jessica as an average fourth grader.

Step 2: Examining Scale Scores. Although the composite score was squarely in the typical range, an examination of the eight scale scores does reflect some strengths and needs for instruction. Jessica's DESSA rating indicates a strength on the Social-Awareness Scale with a *T*-score of 60. This score is a full standard deviation above the mean and places Jessica in the 84th percentile. The DESSA results also indicated that Jessica has a need for instruction on the Optimistic Thinking Scale (*T*-score = 39, percentile score = 14) and the Self-Awareness Scale (*T*-score = 40, percentile score = 16). In addition, the difference between her highest and lowest scale scores is 21 *T*-score points, which is quite unusual and found in only 3% of teacher ratings. The remainder of her DESSA scale scores were in the typical range.

Step 3: Individual Item Analysis. To gain a better understanding of the specific social and emotional competencies that Jessica is good at, and those that need additional development, the teacher examined the individual items on the three scales that were not scored in the typical range (the other five scales should be reviewed for exceptional items as well, but in the interest of brevity and simplicity are omitted here).

Items endorsed as strengths on the Social-Awareness Scale included:

- Cope well with insults and mean comments
- Get along with different types of people
- Forgive somebody who hurt or upset her/him
- Resolve a disagreement

Items endorsed as needs for instruction on the Optimistic Thinking and Self-Awareness Scales included:

- Carry herself/himself with confidence
- Say good things about herself/himself
- Express high expectations for himself/herself

- Say good things about the future
- Show an awareness of her/his personal strengths
- Describe how he/she was feeling
- Give an opinion when asked

Consideration of these items suggests that Jessica may be a somewhat conciliatory and reticent young woman. She placates others and perhaps strives to avoid conflict. In addition, she does not express her feelings or her opinions. She may also have difficulties with self-esteem, in that she does not say good things about herself, doesn't express high expectations of herself or express a positive view of the future.

Although Jessica has not presented behavioral problems in the classroom, the two scales in the need for instruction range, as well as the item-level review above, suggest that she is at risk of developing social and emotional problems. If her sense of self-confidence, self-esteem, and assertiveness is not addressed, she may become increasingly withdrawn and, given her appeasing interpersonal style, even victimized.

A useful next step would be to obtain a DESSA rating from one or both of Jessica's parents. Utilizing the rater comparison technique described above, the teacher could determine if these characteristics are evident at home, as well, or specific just to the school setting. This would have implications both for understanding Jessica's behavior and selecting appropriate interventions. For instance, if these behaviors were seen only in school, the teacher might consider whether Jessica is being bullied by other children.

Jessica would likely benefit from additional support and instruction from her teacher. Utilizing her strengths in social awareness and reading, Jessica might be involved in a carefully structured and supervised peer-mediated learning program. This would also provide an opportunity for the teacher to provide praise to Jessica and to ask her about her feelings, her opinions and her effectiveness as a peer leader. She might also be involved in age-appropriate assertiveness or bullying prevention programs. The effectiveness of these and other targeted interventions and strategies should be evaluated using the pretest-posttest comparison procedure outlined above.

This is a simplified case example developed to illustrate the basic interpretation of the DESSA. In practice, the DESSA results would be supplemented by additional information available to the teacher and the interventions would be more detailed.



CHAPTER 6

The Rationale and Use of the DESSA in a Unified Model of Prevention

The past quarter century has witnessed a burgeoning interest in the promotion of social-emotional competence and resilience in the face of adversity. Many different fields of research and various communities of practice have influenced this shift in orientation toward strength-based and preventative approaches, and each has guided the development and envisioned uses of the DESSA in specific ways. Four schools of thought have had a direct influence on the development of the DESSA. The Positive Youth Development movement represents our broadest overarching conceptual influence. The Risk and Protective Factor Framework for Resilience, Social Emotional Learning Initiatives, and the Public Health Model of Prevention have also heavily influenced the development and intended uses of the DESSA, and will be reviewed in turn below.

Positive Youth Development

The DESSA is a strength-based behavior rating scale that can be used as part of a comprehensive program to promote positive youth development. Positive Youth Development (PYD), as defined by the United States Department of Health and Human Services, is an orientation of a community toward providing services and opportunities to support all young people in developing a sense of competence, usefulness, belonging, and empowerment (National Clearinghouse on Families & Youth, 2007). The federal government clarifies that PYD is not a single intervention, but a policy perspective that uses both prevention and intervention strategies in an integrated fashion, to provide opportunities, develop skills, and reinforce pro-social

behavior. The United States has embraced PYD since the 1960s as a means to deal with increasing rates of crime and poverty. When such programs are aligned with the science of human development and behavior change, PYD has been shown to improve mental health outcomes, prevent violence and delinquency, and reduce the onset of early sexual activity (Committee on Community-Level Programs for Youth, 2002; Catalano, Hawkins & Toumbourou, 2008).

How is PYD theorized to work? Although many theories have been proposed, the Social Development Model (Catalano & Hawkins, 1996) is one example that has guided preventative interventions for nearly thirty years. This theory suggests that youth first need opportunities for involvement in pro-social activities. Once provided with opportunities for involvement, youth need the skills to make the most of the opportunities. When skills are demonstrated, the behavior needs to be reinforced. Youth bond to the source of the reinforcement, and then internalize the values of the person or institution to which they are bonded. This same theory can explain why some youth feel bonded to their families and their schools, while other youth develop a sense of attachment to neighborhood gangs. Gangs can also provide leadership opportunities, skill training, and tangible rewards to youth, but result in quite different, and almost always anti-social, expectations for behavior. The DESSA fits into this theory as a tool that will help practitioners identify what competencies a youth already has and which ones need development. The teaching of DESSA social-emotional competencies ideally occurs within an environment that is abundant with engaging opportunities and plentiful in recognition, so as to promote bonding and the internalization of pro-social values. In summary, the tasks of DESSA-informed PYD programs, practices, and policies are to:

- 1. Create opportunities for children and adolescents to become deeply involved and engaged with pro-social mechanisms of socialization.
- 2. Use the DESSA as an assessment and goal-setting tool to give children and adolescents the skills that they need in order to cope with set-backs and make the most of provided opportunities.
- 3. Ensure that successful engagement in pro-social opportunities are rewarding and reinforcing, to promote bonding and the internalization of pro-social values.

When a PYD model is put into place within a school building, it is often called *School-wide Positive Behavior Support* (PBS) (Sawka-Miller & Miller, 2007). PBS involves the "careful assessment and re-engineering of whole school environments to effect positive and lasting behavior change in the student population." (McCurdy, Mannella, & Eldridge, 2003, p.160). This is done through the implementation of school-wide pro-active behavior management strategies (i.e., rule and procedure clarification), prosocial skill instruction, and behavior modification techniques to reinforce pro-social behavior. The aspect of PYD in which children and adolescents

receive direct skill instruction, to promote social-emotional competencies, is often referred to as *Social Emotional Learning* (SEL), the topic of a later section in this chapter. While the DESSA could be used to indirectly inform strategies for creating opportunities and supporting engagement, it has been primarily designed as a tool to support the implementation and progress monitoring of SEL programs. Although PBS and SEL have not been as rigorously studied or legislatively mandated outside of school settings, attempts are underway to adapt and study these approaches by other organizations providing direct service to children and adolescents outside the school environment (Nelson, Sprague, Jolivette, Smith, & Tobin, 2008).

The PYD movement influenced the DESSA to be strength-based, or more specifically, a measure of the frequency of desirable or positive behaviors in children. This reflects a recent clarification of the goal of PYD, to not only be the reduction of problem behavior, mental illness, and delinquency, but to also promote mental health and engagement in a way that expands upon our vision for health and quality of life. This has been reflected in the movement of many human service disciplines towards positive psychology (Seligman et al., 2005; Keyes, 2007), strength-based practice (Clark & Whitaker, 2002; Nickerson, 2007), asset building (Benson, Scales, Hamilton & Sesma, 2006), and whole-child education (ASCD Commission on the Whole Child, 2007).

Risk Factors, Protective Factors, and Resilience

The DESSA utilizes a risk and protective factor framework. This emphasis reflects the field's improved understanding of the etiology of health and behavior problems, which gave PYD coalitions a refined ability to identify and target the predictors and precursors of problem behavior and, therefore, enhance the effectiveness of their prevention and early intervention work (Catalano et al., 2008). The identified predictors of developmental outcome came to be commonly called risk and protective factors.

Risk Factors are those environmental or individual attributes that make a negative developmental outcome (e.g., truancy, mental illness, delinquency) more likely. Risk factors of children in contemporary American society may include a history of abuse and neglect, a developmental disability, experiences of poverty or discrimination, academic failure, neighborhood crime, or perceptions of peer substance use. Children that have numerous risk factors, in the absence of protective factors, are described as *vulnerable* (Masten et al., 1999).

Protective Factors are those environmental or individual attributes that counter the impact of risk and make a positive developmental outcome (e.g., academic achievement, emotional well-being, pro-social behavior) more likely. Protective factors for children in contemporary American society are things such as consistent caregivers, a positive school climate, social skills competency, and a bond with a pro-social adult. Children who have strong protective factors that help them to overcome risk and adversity are known as *resilient* (Werner, 1984).

The implementation of programs that promote protective factors within a resilience framework requires the ability to reliably assess protective factors in children. The DESSA provides users with a practical and psychometrically sound means of assessing protective factors as part of evaluation efforts. Risk and protective factors exist on societal, communal, familial, and individual levels, and although the DESSA targets malleable protective factors within the child, child serving agencies will best serve their target populations by reducing risk and promoting protection simultaneously on as many levels as pragmatically possible, within the scope of their organization's mission. By building protective factors, we may be able to prevent or minimize the negative outcomes caused by unmediated stressors and achieve a more positive developmental trajectory for our children (see Chapter 3).

Social Emotional Learning

Social Emotional Learning (SEL) programs and practices are instructional modules and techniques that promote the development of social-emotional competencies, such as those measured by the DESSA. The National Registry of Evidence-Based Programs and Practices (http://nrepp.samhsa.gov) serves as an independent scientific review team that assists the public in identifying such efficacious approaches to promote social-emotional well-being and positive functioning. The site currently lists eighteen programs that have demonstrated the achievement of these goals in populations of children aged 6–12, through a randomized control trial with at least one replication. In the context of Positive Youth Development, SEL is an effort to give students the individual capacities to moderate stress and make the most of opportunities, and it has been demonstrated to impact a broad array of important outcomes (Greenberg et al., 2003).

The Collaborative for Academic, Social and Emotional Learning (CASEL) has grouped these capacities into five categories: Self-Awareness, Social-Awareness, Self-Management, Relationship Skills, and Responsible Decision-Making (Devaney, O'Brien, Tavegia & Resnik, 2005). A review of after-school programs teaching these skills reported that SEL programs have the potential to (1) improve feelings of self-confidence and self-esteem, (2) promote school bonding (positive feelings and attitudes toward school), (3) improve school grades, (4) reduce aggression, non-compliance, and conduct problems, and (5) reduce recreational drug use (Durlak & Weissberg, 2007).

A second meta-analysis reported that when SEL programs were implemented in schools, they were found to (1) increase social and emotional skills, (2) improve student attitudes about themselves, others, and the school, (3) enhance social and

classroom behavior, (4) reduce emotional distress related to stress and depression, and (5) promote academic achievement. Durlak and colleagues further connected SEL to academic achievement by reporting that, when SEL programs were well implemented, students experienced meaningful increases on standardized high-stakes achievement tests as compared to students uninvolved in the SEL programming (Zins, Bloodworth, Weissberg, & Wallberg, 2004; Durlak, Weissberg, Dymnicki, Taylor & Schellinger, 2008).

Noting the impact of SEL programs on students' capacities for learning (Abbott et al, 1998; Domitrovich, Cortes, & Greenberg, 2007), policy-makers have begun to recognize SEL as an important part of the curriculum. In 2004, Illinois adopted SEL learning standards at the state level, requiring each school district to develop an instructional plan, and other states (e.g., New York) and local educational agencies (e.g., Anchorage, Alaska) have followed suit. The need for user-friendly, scientifically-sound, child-centered measurement tools to assess the individual and aggregate social emotional capacities of students has hindered the implementation of SEL programs to their full potential. The DESSA has been designed for this purpose and thus supports the wide-spread adoption of social-emotional learning programs and practices.

The Use of the DESSA Within a Three-Tiered Prevention Model

The DESSA is designed to serve a large variety of needs of professionals working in schools and after-school, social service, and mental health agencies. The scale can be used to evaluate the social and emotional competencies of individuals and groups of children, determine if individual or classroom-wide strategies are needed to promote social and emotional development, and evaluate the success of those strategies. A useful way to organize these various uses is to consider them within the context of a three-tiered prevention model such as that promulgated by the Public Health Service or the US Department of Education. The remainder of this chapter will provide guidance on the uses of the DESSA within a multi-tiered service delivery model. The context used in this discussion is schools, but the principles and techniques could be easily translated into after-school, social service, and mental health programs.

Uses of the DESSA at a Tier 1/Universal Level

The DESSA can be used at a Tier 1/Universal Level to assess the social-emotional competencies of all children in a given population. This could include a classroom, school or district whose administrators are concerned with ascertaining the socialemotional competence of the students, perhaps in response to educational standards in this domain. Other uses might be conducting a community needs assessment as part of efforts to support positive youth development programs. The use of the DESSA classroom profile (available at **www.studentstrengths.org**) is helpful at this stage, by indicating areas where many students have either a need for instruction or a strength. The classroom profile is a matrix in which each student is a row and each DESSA scale a column. Each cell is color coded red, blue or green to represent need for instruction, typical or strength ratings on each scale for each student. Visual inspection can quickly indicate common areas of strength and need. These results could then inform the selection of a research-based social-emotional learning program, or community wide intervention targeting these common needs.

The effectiveness of a social-emotional learning curriculum or intervention can be determined using the DESSA pretest-posttest technique described in Chapter 5. For this purpose, you would collect DESSA pretests as early as possible in the fall semester, and collect posttests from the same informants once or twice during the year and again as late as feasible in the spring semester. Comparing scores before, during and after intervention can indicate how many children showed significant improvement in which social-emotional competencies over the school year. This information can be aggregated and analyzed at the individual student, classroom, school, district, or even state level. Because the DESSA is a nationally normed assessment with established reliability, it is ideally suited for evaluating a school system's compliance with social-emotional educational standards.

Although the DESSA could be used as part of a district-wide screening effort, a shorter version would offer the important advantage of economy of time. To facilitate the universal screening of social-emotional competencies, we developed the DESSA-mini (Naglieri, LeBuffe, & Shapiro, 2009). The DESSA-mini comprises four parallel forms for teacher raters. Each mini consists of eight items, yields one total score, and can be completed in just a minute or two. As a result, a teacher can quickly and easily complete ratings on each student and obtain an estimate of the overall social-emotional competence of the class.

The DESSA-mini can be administered up to four times during the school year using the four equivalent alternate forms, for initial assessment, monitoring the progress of children who are receiving selected interventions, and evaluating the success of the interventions. If the child does not respond to the interventions, as indicated by DESSA-mini scores that continue to be in the need for instruction range, then, more intensive, individualized intervention that has been designed based upon comprehensive evaluation data should be implemented. At that point it could be helpful to administer the full DESSA as part of any comprehensive evaluation that would be conducted.

Just as universal screening of essential academic skills is important for early detection of learning problems, so is universal screening of all students in grades K–8 for social-emotional competencies. The use of the DESSA and/or DESSA-mini as a

universal screener for social-emotional competencies could result in more at-risk children being identified and identified earlier, receiving early support, and potentially avoiding more serious social-emotional dysfunction. These educational efforts at the universal level should enhance the capacity of the schools to support children and meet the basic needs of a large percentage of children in regular education. The ultimate goal of these universal activities that involve the DESSA and DESSA-mini is not only to ensure that children's social-emotional strengths are adequate, but to also foster strengths that could function as protective factors to minimize the negative impact of future stressors.

Uses of the DESSA at a Tier 2/Targeted Level

At the Tier 2/Targeted Level of prevention, specific services and supports are provided to individuals or groups determined to be at risk for developing social-emotional difficulties. The goal of targeted interventions is to not only prevent the development of dysfunction, but also to nurture the social-emotional strengths of the child. The DESSA is well suited to provide information that is helpful for these purposes.

One of the most important uses of the DESSA is to identify individual children who may be at risk of developing social-emotional problems. Any child who receives a DESSA Social-Emotional Composite score in the need for instruction range, or who has one or more individual scale *T*-scores in that range should be considered at risk. It will be important to obtain DESSA ratings from both teachers and parents to determine how the child is behaving in each of these important contexts. The rater-comparison technique explained in Chapter 5 should be used to identify areas in which different raters have a shared perception of the child and those areas where they do not. In general, when a need for instruction in an area of social-emotional competence is evident across environments and with different raters, it indicates a more serious concern than if it occurs in only one environment or only with a particular rater (Rosas, Chaiken & Case, 2007).

We further suggest that the DESSA ratings from both parties be used to identify areas where the raters perceived a strength or need and that further analysis be conducted. For example, using individual item analysis, specific strengths and needs reported by each rater could be described. These DESSA findings should then lead to the selection of strategies to support the child at home and in school. Any areas where multiple raters perceived a need for instruction should be prioritized. The goal is to achieve a jointly developed plan where all parties are working in concert to support the child. The intervention should focus not only on remediating any needs for instruction, but also on further developing any typical areas and maintaining any strengths. Finally, a time frame should be established, after which each party will provide additional DESSA data for monitoring of progress. Ideally, this process will occur three or four times within a typical school year: (a) early in the fall semester to establish a plan, (b) once or twice during the middle of the school year to monitor progress and make any indicated changes, and (c) towards the end of the school year to evaluate overall effectiveness of the intervention.

Uses of the DESSA at the Tier 3/Indicated Level

At the Tier 3/Indicated Level the need for individualized services and supports for children experiencing significant difficulties will be determined. These children referred for a comprehensive evaluation should have received services at Tier 1 and 2; and they now require further examination to better determine what additional services are most appropriate. The DESSA can be useful in identifying areas in need of instruction that may be contributing to the child's school problems. For instance, as part of an eligibility assessment, the DESSA may reveal that the child has a very low score in Self-Management. The items on that scale could then serve as objectives in an IEP such as "wait for his/her turn," or "accept another choice when his/her first choice is not available." Scale and item level analysis may also suggest areas for functional behavioral assessment. For instance, if item #3 - "keep trying when unsuccessful" israted as never occurring, it could lead to a discussion and functional assessment of the behaviors the child engages in when frustrated. Within a functional approach, the DESSA may also identify appropriate replacement behaviors that need to be developed. For instance, a child who engages in antisocial behaviors motivated by attention seeking may benefit from learning to "greet a person in a polite way" (item #47) as a way of gaining attention. These data may help with eligibility determination (e.g., serious emotional disturbance) or with more adequately describing the connections between learning and emotional problems. For example, a child's specific learning disability could have led to lower scores on the DESSA Optimistic Thinking as well as the Goal-Directed Behavior scales (because of the barrier to learning that the disability presents). Discovering that the child has strengths in Social-Awareness and Relationship Skills might suggest that individual counseling would be an excellent way to help the child understand that the obstacles the learning disability poses can be overcome with the right academic strategies (e.g., see Naglieri & Pickering, 2003; Pressley & Woloshyn, 1995).

In 2004, the Individuals with Disabilities Educational Improvement Act (IDEA) was modified to include a requirement that individual education plans (IEPs) include a child's strengths as determined through technologically sound means. Clearly, the DESSA is ideally suited to this purpose. The individual item analysis technique can be very useful in identifying focal strengths of the child that can be leveraged or scaffolded in the IEP.

Summary and Conclusion

The DESSA is the third in a series of strength-based assessments grounded in resilience theory. Like the Devereux Early Childhood Assessment for Infants and Toddlers (DECA-I/T) and the Devereux Early Childhood Assessment (DECA), the DESSA is a measure of critically important within-child protective factors. However, in the case of the DESSA, we have also construed these items within the larger context of social-emotional competencies and positive youth development. The DESSA also reflects and integrates well with two important trends in the schools – positive behavior support and social-emotional learning programs. For both of these initiatives, the DESSA provides important information that can guide implementation and evaluate results.

The DESSA is also a multifaceted assessment that can provide important information at all three tiers of prevention. At the universal level, in concert with the DESSA-mini, the DESSA can be used to screen entire populations for social-emotional competencies or to conduct community needs assessments. At the targeted level, the DESSA can be very effective in identifying at-risk children and suggesting areas in need of intervention. At the indicated level, the DESSA provides in-depth information to assist with eligibility determinations, to identify strengths for inclusion in IEPs and to guide individualized strategies. The rater comparison technique provides a mechanism for engaging parents, and the pretest-posttest comparison technique is ideally suited for monitoring response to intervention and program evaluation. The authors of the DESSA believe that this tool will assist schools, after-school programs, and child welfare and mental health providers in data-based decision making, to promote the social-emotional competencies of children in order to facilitate their success in school and life.



APPENDIX A-TABLE 1A

Ratings by Parent

	T-Score	Personal Responsibility	Optimistic Thinking	Goal-Directed Behavior	Percentile Score
	72	40	28	40	99
	71	39			98
	70				98
	69	38		39	97
H	68		27		96
15	67	37		38	96
E	66				95
TR	65	36		37	93
001	64		26		92
	63	35		36	90
	62				88
	61	34		35	86
	60		25		84
	59	33		34	82
	58				79
	57	32	24	33	76
	56				73
	55	31		32	69
	54		23		66
	53	30		31	62
Г	52	20	22	30	58
CA	51	29		•	54
Į¶.	50	28	21	29	50
L L	49	27	21	28	46
	48	27	20	27	42
	4/	2(20	27	38
	46	26	10	26	34
	45	25	19	25	31
	44	25	10	23	27
	43	24	18	24	24
	42	22	17	22	19
	41	23	1 /	23	16
	30	22	16	22	10
Z	38	21	10	21	17
LIC	37	20	15	20	10
Ŋ	36	19	15	10	8
IRI	35	17	14	18	7
SN	34	18	1-7	17	5
K II	33	17	13	- /	4
Ð	32	1,		16	4
D	31	16	12	15	3
EE	30	15	11		2
Z	29	14		14	2
	28	≤13	≤10	≤13	1

APPENDIX A-TABLE 1B

Ratings by Parent

	T-Score	Social- Awareness	Decision Making	Relationship Skills	Percentile Score
	72	36	32	40	99
	71	35			98
	70	34			98
	69		31		97
H	68	33			96
GT	67			39	96
EN	66		30		95
IR	65	32			93
Ś	64				92
	63		29	38	90
	62	31			88
	61		28	37	86
	60	30			84
	59			36	82
	58		27		79
	57	29		35	76
	56		26	34	73
	55	28			69
	54		25	33	66
	53	27			62
. 1	52		24	32	58
CAI	51	26		31	54
PIC	50			30	50
ΤY	49	25	23		46
	48			29	42
	47	24	22		38
	46			28	34
	45	23	21		31
	44			27	27
	43	22		26	24
	42		20		21
	41	21	10	25	18
	40	•	19	24	16
z	39	20	18		14
IO	38	10	17	23	12
CT	3/	19	1/	22	10
RU	36	10	16	22	8
IST	35	18	16	21	/
Z	34	17	15	20	5
OR	33	1/	15	20	4
OF	32	16	1.4	19	4
EEI	20	16	14	18	3
Ī	30	15	12	1/	2
	29	14	15	10	2
	28	513	512	515	1

APPENDIX A-TABLE 1c

Ratings by Parent

	T-Score	Self- Awareness	Self- Management	Social- Con	Emotional nposite	Percentile Score
	72	28	44	558	576	99
	71		43	554	557	98
	70		42	548	553	98
	69		41	538	547	97
H	68	27	40	529	537	96
GT	67		39	523	528	96
Ξ	66			516	522	95
R	65	26	38	508	515	93
Ň	64			500	507	92
	63		37	492	499	90
	62	25		484	491	88
	61		36	474	483	86
	60		35	467	473	84
	59	24		459	466	82
	58		34	452	458	79
	57	23	33	443	451	76
	56			435	442	73
	55	22	32	428	434	69
	54			422	427	66
	53		31	415	421	62
	52	21		408	414	58
[A]	51		30	402	407	54
DIC	50	20		392	401	50
Υ	49		29	386	391	46
	48	19		381	385	42
	47		28	375	380	38
	46			370	374	34
	45	18	27	364	369	31
	44		26	357	363	27
	43	17		349	356	24
	42		25	341	348	21
	41	16	24	337	340	18
	40			327	336	16
7	39	15	23	319	326	14
Q	38		22	313	318	12
CT	37	14	21	308	312	10
SU	36			299	307	8
ST	35	13	20	292	298	7
Z	34	1.5	19	288	291	5
OR	33	12	10	282	287	4
) F(32	11	18	276	281	4
EL	31	1.0	1-	272	275	3
BE	30	10	17	265	271	2
	29	9	16	260	264	2
	28	≤8	≤15	0	259	1

APPENDIX A-TABLE 2A

Ratings by Teacher

	T-Score	Personal Responsibility	Optimistic Thinking	Goal-Directed Behavior	Percentile Score
	72	40	28	40	99
	71				98
	70				98
	69	39	27	39	97
H	68				96
GT	67	38		38	96
EN	66		26		95
TR	65	37		37	93
S	64		25	36	92
	63	36			90
	62	35	24	35	88
	61	34		34	86
	60		23		84
	59	33		33	82
	58	32		32	79
	57		22	31	76
	56	31			73
	55		21	30	69
	54	30			66
	53	29	20	29	62
1	52			28	58
[AI	51	28	19	27	54
PIC	50	27			50
Γ	49	26	18	26	46
ì	48	25		25	42
	47	24	17	24	38
	46	23		23	34
	45	22	16	22	31
	44	21		21	27
	43		15	20	24
	42	20	14	19	21
	41	19		18	18
	40	18	13	17	16
	39	17	12		14
ð	38	16		16	12
E	37	15	11	15	10
Ď	36	14		14	8
TF	35	13	10	13	7
Ž	34		9	12	5
R	33	12		11	4
FC	32	11	8	10	4
ED	31	10	7	9	3
NE	30	9	6	8	2
_	29			7	2
	28	≤8	≤5	≤6	1

APPENDIX A-TABLE 2B

Ratings by Teacher

	T-Score	Social- Awareness	Decision Making	Relationship Skills	Percentile Score
	72	36	32	40	99
	71	35			98
	70				98
	69	34	31	39	97
Ħ	68	33			96
GT	67		30		96
EZ	66	32		38	95
TR	65		29		93
S	64	31		37	92
	63		28	36	90
	62	30		35	88
	61		27		86
	60	29		34	84
	59		26	33	82
	58	28		32	79
	57		25		76
	56	27		31	73
	55				69
	54	26	24	30	66
	53			29	62
. 1	52	25	23	28	58
[A]	51	24			54
DIC	50		22	27	50
ΤΥ	49	23			46
	48		21	26	42
	47	22	20	25	38
	46		19	24	34
	45	21	18	23	31
	44	20		22	27
	43	19	17	21	24
	42		16	20	21
	41	18	15		18
	40	17		19	16
7	39	16	14	18	14
Q	38	15	13	17	12
CT	37	14	12	16	10
SU	36			15	8
LLS	35	13	11	14	7
Z	34	12	10	13	5
OR	33	11		12	4
) F(32	10	9	11	4
EL	31	9	8	10	3
Ē	30	8		9	2
	29	7	7	8	2
	28	≤6	≤6	≤7	1

APPENDIX A-TABLE 2c

Ratings by Teacher

		Self-	Self-	Social-E	motional	Percentile
	T-Score	Awareness	Management	Comp	oosite	Score
	72	28	44	561	576	99
ENGTH	71		43	559	560	98
	70	27		554	558	98
	69		42	545	553	97
	68		41	540	544	96
	67	26		533	539	96
	66		40	528	532	95
TR	65	25		519	527	93
S	64		39	511	518	92
	63	24	38	501	510	90
	62			493	500	88
	61	23	37	486	492	86
	60		36	476	485	84
	59	22	35	466	475	82
	58		34	456	465	79
	57	21		448	455	76
	56		33	439	447	73
	55	20		433	438	69
	54		32	425	432	66
	53		31	416	424	62
. 1	52	19	30	408	415	58
CAI	51			402	407	54
PIC	50	18	29	394	401	50
ΤΥ	49		28	387	393	46
_	48	17	27	379	386	42
	47			374	378	38
	46	16	26	367	373	34
	45		25	361	366	31
	44	15	24	353	360	27
	43		23	347	352	24
	42	14	22	339	346	21
	41	13	21	332	338	18
	40	12	20	325	331	16
7	39		19	316	324	14
Ó	38	11	18	310	315	12
CT	37		17	303	309	10
R U	36	10	16	297	302	8
STI	35	9	15	290	296	7
Ä	34	8	14	281	289	5
OR	33	7	13	276	280	4
E FC	32		12	271	275	4
ED	31	6	11	267	270	3
NE	30	5	10	259	266	2
	29	4	9	247	258	2
	28	≤3	≤8	0	246	1

APPENDIX B-TABLE 1A

Values Needed for Significance When Comparing DESSA *T*-Scores Obtained Before and After Intervention for Parent Raters (p = .05)

Pretest Obtained Score	Personal Responsibility Posttest Range	Optimistic Thinking Posttest Range	Goal-Directed Behavior Posttest Range
72	59–79	57–79	60–79
71	58-78	58-78	59–78
70	57–77	55-78	59–77
69	56-76	54–77	58-76
68	55-76	53-76	57–75
67	54-75	53-75	56-74
66	54-74	52-74	55-73
65	53-73	51-74	54-72
64	52-72	50-73	53-72
63	51-71	49-72	52-71
62	50-70	48-71	51-70
61	49-70	48-70	51-69
60	48-69	47–69	50-68
59	48-68	46-69	49–67
58	47-67	45-68	48-66
57	46-66	44-67	47-65
56	45-65	44-66	46-64
55	44-64	43-65	45-64
54	43–64	42-65	44-63
53	42-63	41-64	44–62
52	42-62	40-63	43-61
51	41-61	39–62	42-60
50	40-60	39–61	41-59
49	39–59	38-61	40–58
48	38–58	37–60	39–57
47	37–58	36–59	38–56
46	36–57	35–58	37–56
45	36–56	35–57	36–55
44	35-55	34–56	36–54
43	34–54	33–56	35-53
42	33–53	32–55	34–52
41	32–52	31–54	33–51
40	31–52	31–53	32-50
39	30-51	30–52	31–49
38	30–50	29–52	30–49
37	29–49	28-51	29–48
36	28–48	27–50	28–47
35	27–47	26-49	28-46
34	26-46	26-48	27–45
33	25-46	25-47	26-44
32	24–45	24–47	25-43
31	24–44	23–46	24–42
30	23–43	22–45	23-41
29	22–24	22–44	22-41
28	21-41	21-43	21-40

APPENDIX B-TABLE 1B

Values Needed for Significance When Comparing DESSA *T*-Scores Obtained Before and After Intervention for Parent Raters (p = .05)

Pretest Obtained Score	Social-Awareness Posttest Range	Decision Making Posttest Range	Relationship Skills Posttest Range
72	58–79	58-79	61-78
71	57–78	58–78	60-78
70	56-77	57–77	59–77
69	55–77	56-76	58-76
68	54-76	55-76	57–75
67	54–75	54–75	56-74
66	53-74	53-74	55-73
65	52-73	53-73	55-72
64	51-72	52-72	54-71
63	50-72	51-71	53-70
62	49–71	50-70	52-70
61	49-70	49-70	51-69
60	48–69	48-69	50-68
59	47–68	47–68	49–67
58	46–67	47–67	48–66
57	45-67	46-66	47–65
56	44-66	45-65	47–64
55	44–65	44-65	46-63
54	43-64	43-64	45-62
53	42-63	42-63	44-61
52	41-62	41-62	43-61
51	40-61	41-61	42-60
50	39–61	40-60	41–59
49	39–60	39–59	40-58
48	38–59	38–59	39–57
47	37–58	37–58	39–56
46	36–57	36–57	38–55
45	35-56	35-56	37–54
44	34–56	35–55	36–53
43	33–55	34–54	35-53
42	33–54	33–53	34–52
41	32–53	32–53	33–51
40	31-52	31-52	32-50
39	30-51	30-51	31-49
38	29–51	30-50	30-48
37	28-50	29-49	30-47
36	28–49	28-48	29-46
35	27–48	27–47	28-45
34	26–47	26-47	27–45
33	25-46	25-46	26-44
32	24–46	24–45	25-43
31	23–45	24-44	24-42
30	23–44	23–43	23-41
29	22–43	22-42	22-40
28	21-42	21-42	22–39

APPENDIX B-TABLE 1c

Values Needed for Significance When Comparing DESSA *T*-Scores Obtained Before and After Intervention for Parent Raters (p = .05)

Pretest Obtained Score	Self-Awareness Posttest Range	Self-Management Posttest Range	Social-Emotional Composite Posttest Range
72	57-79	59–79	67–76
71	56-78	58-78	66–75
70	55-78	57–77	65-74
69	55-77	56-76	64–73
68	54-76	56-75	63-72
67	53-75	55-75	62-71
66	52-74	54–74	61-70
65	51-73	53-73	60–69
64	50-73	52-72	59–68
63	50-72	51-71	58-67
62	49-71	50-70	57–66
61	48-70	50-69	56-65
60	47-69	49–69	55-64
59	46-69	48-68	54–63
58	46-68	47–67	54-62
57	45-67	46-66	53-61
56	44-66	45-65	52-60
55	43-65	44-64	51-59
54	42–64	44-63	50-58
53	41–64	43-62	49–57
52	41-63	42–62	48–56
51	40-62	41-61	47–55
50	39–61	40-60	46–54
49	38–60	39–59	45-53
48	37–59	38–58	44–52
47	36–59	38–57	43-51
46	36–58	37–56	42–50
45	35–57	36–56	41-49
44	34–56	35–55	40-48
43	33–55	34–54	39–47
42	32–54	33–53	38-46
41	31–54	32-52	37–46
40	31–53	31–51	36-45
39	30–52	31-50	35-44
38	29–51	30–50	34–43
37	28-50	29–49	33–42
36	27-50	28-48	32-41
35	27–49	27–47	31-40
34	26-48	26-46	30–39
33	25–47	25-45	29–38
32	24–46	25-44	28–37
31	23–45	24-44	27–36
30	22–45	23-43	26–35
29	22–44	22–42	25–34
28	21-43	21-41	24–33

APPENDIX B-TABLE 2A

Values Needed for Significance When Comparing DESSA *T*-Scores Obtained Before and After Intervention for Teacher Raters (p = .05)

Pretest Obtained Score	Personal Responsibility Posttest Range	Optimistic Thinking Posttest Range	Goal-Directed Behavior Posttest Range
72	63-78	61–79	63-78
71	62-77	60-78	62-77
70	61-76	59–77	62-76
69	60-75	58-76	61-75
68	59-74	57–75	60-74
67	58-73	56-74	59–73
66	57-72	55-73	58-72
65	56-71	54-72	57-71
64	55-70	54-71	56-70
63	55-70	53-70	55-69
62	54–69	52-70	54-68
61	53-68	51-69	53-67
60	52-67	50-68	52-66
59	51-66	49–67	51-65
58	50-65	48–66	50-65
57	49–64	47–65	49–64
56	48-63	46-64	48-63
55	47-62	46-63	48-62
54	46-61	45-62	47-61
53	45-60	44–62	46-60
52	44–59	43-61	45-59
51	43–58	42-60	44–58
50	43-57	41–59	43–57
49	42–57	40–58	42–56
48	41–56	39–57	41–55
47	40-55	38–56	40-54
46	39–54	38–55	39–53
45	38–53	37–54	38–52
44	37–52	36–54	37–52
43	36–51	35–53	36–51
42	35-50	34–52	35-50
41	34–49	33–51	35–49
40	33–48	32-50	34–48
39	32–47	31–49	33–47
38	31–46	30–48	32–46
37	30–45	30–47	31–45
36	30–45	29–46	30–44
35	29–44	28-46	29–43
34	28–43	27–45	28-42
33	27–42	26-44	27-41
32	26-41	25-43	26-40
31	25-40	24–42	25-39
30	24–39	23–41	24–38
29	23–38	22-40	23–38
28	22-37	21–39	22-37

APPENDIX B-TABLE 2B

Values Needed for Significance When Comparing DESSA *T*-Scores Obtained Before and After Intervention for Teacher Raters (p = .05)

Pretest Obtained Score	Social-Awareness Posttest Range	Decision Making Posttest Range	Relationship Skills Posttest Range
72	62-78	62-78	64–77
71	61-77	61-77	63-77
70	60-76	61-76	62-76
69	59-75	60-75	61-75
68	58-75	59–74	60-74
67	57–74	58-73	59–73
66	56-73	57-72	58-72
65	55-72	56-72	57-71
64	55-71	55-71	56-70
63	54-70	54-70	55-69
62	53-69	53-69	54-68
61	52-68	52-68	53-67
60	51-67	51-67	52-66
59	50-66	50-66	52-65
58	49–65	50-65	51-64
57	48-65	49–64	50-63
56	47–64	48-63	49–63
55	46-63	47-62	48-62
54	45-62	46-61	47-61
53	45-61	45-61	46-60
52	44-60	44-60	45-59
51	43–59	43–59	44–58
50	42–58	42–58	43–57
49	41–57	41–57	42–56
48	40–56	40–56	41–55
47	39–55	39–55	40–54
46	38–55	39–54	39–53
45	37–54	38–53	38–52
44	36–53	37–52	37–51
43	35-52	36–51	37–50
42	35-51	35-50	36–49
41	34–50	34–50	35-48
40	33–49	33–49	34–48
39	32–48	32–48	33–47
38	31–47	31–47	32–46
37	30-46	30-46	31-45
36	29–45	29–45	30–44
35	28-45	28-44	29-43
34	27–44	28–43	28-42
33	26-43	27-42	27-41
32	25-42	26-41	26-40
31	25-41	25-40	25-39
30	24-40	24–39	24–38
29	23–39	23–39	23–37
28	22-38	22-38	23-36



APPENDIX B-TABLE 2c

Values Needed for Significance When Comparing DESSA *T*-Scores Obtained Before and After Intervention for Teacher Raters (p = .05)

Pretest Obtained Score	Self-Awareness Posttest Range	Self-Management Posttest Range	Social-Emotional Composite Posttest Range
72	60-79	63–78	69–75
71	60-78	62-77	68–74
70	59–77	61-76	67–73
69	58-76	60-75	66–72
68	57-75	59–74	65-71
67	56-74	58-73	64-70
66	55-73	57-72	63–69
65	54-72	56-71	62–68
64	53-71	56-70	61–67
63	52-71	55–69	60–66
62	52-70	54–69	59–65
61	51-69	53-68	58-64
60	50-68	52-67	57-63
59	49-67	51-66	56-62
58	48-66	50-65	55-61
57	47-65	49–64	54-60
56	46-64	48-63	53–59
55	45-64	47-62	52–58
54	44-63	46-61	51-57
53	44-62	45-60	50-56
52	43-61	44–59	49–55
51	42-60	43–58	48–54
50	41–59	43–57	47–53
49	40–58	42–57	46-52
48	39–57	41–56	45-51
47	38–56	40–55	44–50
46	37–56	39–54	43–49
45	36–55	38–53	42–48
44	36–54	37–52	41–47
43	35–53	36–51	4046
42	34–52	35-50	39–45
41	33–51	34–49	38–44
40	32–50	33–48	37–43
39	31–49	32–47	36–42
38	30–48	31–46	35-41
37	29–48	31–45	34-40
36	29–47	30–44	33–39
35	28-46	29–44	32–38
34	27–45	28-43	31–37
33	26–44	27–42	30–36
32	25-43	26-41	29–35
31	24-42	25-40	28-34
30	23-41	24–39	27–33
29	22-40	23–38	26-32
28	21-40	22–37	25-31

APPENDIX C List of Data Collection Sites by State

With deep appreciation, we would like to acknowledge the parents and/or staff from the following schools and community organizations who participated in the development of the DESSA:

Alabama

Academy for Academics & Arts, Huntsville Cullman Child Development Center, Cullman Daphne Middle School, Daphne Leeds Elementary School, Leeds Norwood Elementary School, Birmingham Oak Mountain Middle School, Birmingham Robert C. Arthur Elementary School, Birmingham Vestavia Hills Elementary School East, Vestavia Hills

Alaska

Academy for Academics & Arts, Huntsville Butte Elementary, Palmer Fire Lake Elementary, Eagle River Holy Rosary Academy, Anchorage Kaleidoscope School of Arts & Sciences, Kenai Ladd Elementary, Fairbanks Mirror Lake Middle School, Chugiak Palmer Middle School, Palmer Russian Jack Elementary, Anchorage Tudor Elementary, Anchorage Willow Crest Elementary, Anchorage

Arizona

Aztec Elementary School, Scottsdale Bicentennial North School, Glendale Centennial Elementary School, Tucson Desert Shadows Middle School, Scottsdale Eagle Ridge Elementary School, Phoenix Esperero Canyon Middle School, Tucson Fredonia Elementary School, Fredonia Howell Peter Elementary, Tucson
Jordan Elementary School, Chandler Kerr Elementary, Mesa Kyrene Aprende Middle School, Chandler Kyrene Centennial Middle School, Phoenix Kyrene De Las Lomas School, Phoenix Las Brisas Elementary School, Glendale Lone Mountain Elementary School, Cave Creek Madison Meadows School, Phoenix Martin Luther King Jr. Elementary School, Phoenix Mesa Verde Elementary School, Tucson Moon Mountain School. Phoenix North Ranch Elementary School, Scottsdale Pima Elementary School, Scottsdale Sunset Ridge Elementary, Phoenix Thornydale Elementary School, Tucson Tucson Country Day School, Tucson Tucson Jewish Community Center, Tucson Valley Academy, Phoenix Van Horne Elementary School, Tucson

Arkansas

Caldwell Elementary School, Benton David O'Dodd Elementary School, Little Rock De Queen Elementary School, De Queen Horatio Elementary School, Horatio Jefferson Elementary School, Little Rock Marguerite Vann Elementary School, Conway Mena Middle School, Mena Monticello Elementary School, Monticello Sugar Creek Elementary School, Bentonville Wickes Elementary School, Wickes

California

Antonio Del Buono Elementary, Gilroy Barbara Benson Elementary, Tustin Benicia Middle School, Benicia Benicia Middle School Viking Marching Band & Color Guard Team, Vallejo Bowman International School, Palo Alto Canyon Rim Elementary, Anaheim Cherrywood Elementary, San Jose Courtyard Private School, Sacramento Cragmont Elementary, Berkeley Crestview Elementary, Lompoc Cullen Elementary, Glendora Dan Mini Elementary, Vallejo Department of Children and Family Services, Covina Dunsmore Elementary, La Crescenta Eagle Rock Middle School, Los Angeles East Ave Middle School, Livermore Farragut Elementary, Culver City First Avenue Middle School, Arcadia Foothills Middle School, Arcadia Goddard Middle School, Glendora Golden Hill Elementary, Fullerton Grattan Elementary, San Francisco Harder Elementary, Hayward Hugo Reid Elementary, Arcadia Joe Henderson Elementary, Benicia Johnston Cooper Elementary, Vallejo Kellogg Elementary, Goleta La Canada Elementary, La Canada La Colina Junior High, Santa Barbara Lafayette Elementary, Eureka Lark Ellen Elementary, Covina Los Padres Elementary, Salinas Loyola Elementary, Los Altos Lydiksen Elementary, Pleasanton Marshall Elementary, Oakland Mary Farmar Elementary, Benicia Matthew Turner Elementary, Benicia McKinley Elementary, Gridley Myra A. Noble Elementary, Bakersfield North Davis Elementary, Davis Orangewood Elementary, West Covina Pine Valley Middle School, San Ramon Polytechnic School, Pasadena Ramon S. Tafoya Elementary, Woodland Robert Semple Elementary, Benicia Rorimer Elementary, La Puente

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Rose City Crystals of the Pasadena Figure Staking Club, Pasadena Royal Oak Intermediate, Covina Saint James Catholic School, Perris Santa Fe Middle School, Monrovia Skyblue Mesa Elementary, Canyon Country South Pasadena Middle School, South Pasadena South Valley Middle, Gilroy Steffan Manor Elementary, Vallejo Upland Christian Schools, Upland Valentine Elementary, San Marino Ynez Elementary, Monterey Park

Colorado

3 Cs Preschool, Commerce City Adams County School District Child Care Center, Commerce City Antelope Trails Elementary School, Colorado Springs Arrowhead Elementary School, Aurora Aspen Elementary School, Aspen Aspen Middle School, Aspen Audubon Elementary, Colorado Springs Bates Elementary School, Colorado Springs Bergen Meadows Primary School, Evergreen Bill Metz Elementary School, Monte Vista Birch Elementary School, Broomfield Broadway Extended Hours, Grand Junction Carver Elementary School, Colorado Springs Chipeta Elementary School, Colorado Springs Cimarron Elementary School, Aurora Clifton Extended Hours, Clifton Compass Montessori - Wheat Ridge Charter School, Wheat Ridge Creative Play Centers and Adventure Clubs, Colorado Springs Custer County Elementary School, Westcliffe Custer County Middle School, Westcliffe Douglas County Student Support Center, Parker Douglass Valley Elementary School, U.S. Air Force Academy Edwards Elementary School, Edwards Evans Elementary School, Alamosa Explorer Elementary School, Colorado Springs Falcon Elementary School, Falcon Grant Elementary School, Colorado Springs

Irving Middle School, Colorado Springs Jackson Elementary School, Colorado Springs Junior Academy Small Wonders, Colorado Springs Laredo Middle School, Aurora Liberty Middle School, Aurora Lincoln Orchard Mesa Elementary School, Grand Junction Loma Extended Hours, Loma Longfellow Elementary School, Colorado Springs Madison Exploratory School, Canon City Marsh Elementary School, Monte Vista Martinez Elementary School, Colorado Springs McKinley Elementary School, Canon City Merino Junior Senior High School, Merino Mesa Elementary School, Boulder Mesa View Extended Hours, Grand Junction Midland Elementary School, Colorado Springs Mitchell Elementary School, Golden Monte Vista Middle School, Monte Vista Montessori Peaks Charter Academy, Littleton New Emerson School at Columbus. Grand Junction North Middle School, Colorado Springs Penrose Elementary School, Colorado Springs Pine Lane Primary School, Parker Polaris at Ebert Elementary School, Denver Polston Elementary School, Alamosa Prairie Hills Elementary School, Colorado Springs Putnam Elementary School, Fort Collins Rishel Middle School, Denver Rock Ridge Elementary School, Castle Rock Rudy Elementary School, Colorado Springs Saint Vincent de Paul School, Denver Salida Middle School, Salida Sand Creek Elementary School, Colorado Springs Sangre De Cristo Undivided High School, Mosca Scenic Extended Hours, Grand Junction Shelton Elementary School, Golden South Lakewood Elementary School, Lakewood SPIN Preschool and Childcare Center, Canon City Stratton Elementary School, Colorado Springs The Da Vinci Academy School, Colorado Springs

Timberline Elementary School, Centennial Washington Elementary School, Lamar West Jefferson Middle School, Conifer West Side Academy for Children, Colorado Springs Whittier International School, Boulder Wildcat Mountain Elementary School, Littleton Wilder Elementary School, Littleton Witt Elementary School, Westminster

Connecticut

Bristol Boys & Girls Club, Bristol Bristol Family Center, Bristol Chapel School, Stratford Clara T. O'Connell School. Bristol Clarence A. Bingham School, Bristol Cook Hill School, Wallingford Dag Hammarskjold School, Wallingford Ellen P. Hubbell School, Bristol Evarts C. Stevens School, Wallingford Foote School, New Haven Greene-Hills School. Bristol Holy Trinity School, Wallingford Howe School, Bridgeport Ivy Drive School, Bristol James Morris School. Morris John J. Jennings School, Bristol Lake Garda Elementary School, Burlington Linden Street School, Plainville Madison Middle School, Trumbull Mill Hill School, Fairfield Nathan Hale School, Enfield Newtown Middle School, Newtown Northville Elementary School, New Milford Saint James School, Stratford Saint Stephen School, Hamden Sarah Noble Intermediate School, New Milford Schaghticoke Middle School, New Milford Scofield Middle School, Stamford South Side School, Bristol The Glenholme School, Washington Depot University of Hartford Clinical Psychology Department, Hartford University of Hartford Magnet School, West Hartford

Wallingford Community Day Care Center, Inc., Wallingford Wilcoxson School, Stratford Worthington Hooker School, New Haven

Delaware

Centreville School, Wilmington Claymont Elementary School, Claymont David W. Harlan Elementary School, Wilmington Delaware Technical & Community College Child Development Center, Georgetown Georgetown Elementary School, Georgetown Lake Forest South Elementary School, Harrington Lulu M. Ross Elementary School, Milford Silver Lake Elementary School, Milford Silver Lake Elementary School, Middletown Southern Delaware School of the Arts, Selbyville Sussex Central Middle School, Millsboro West Park Place Elementary School, Newark Wilmington Montessori School, Wilmington Holy Rosary Elementary School, Claymont Southern Elementary School, New Castle

District of Columbia

Hardy Middle School, Washington, D.C. St. Albans School for Boys, Washington, D.C. Stoddert Elementary School, Washington, D.C.

Florida

Ada Merritt Elementary School, Miami Apopka Middle School, Apopka Arbor Ridge School, Orlando Ascension Catholic School, Melbourne Astronaut High School, Titusville Audubon Elementary School, Merritt Island Bair Middle School, Sunrise Baldwin Middle-Senior High School, Baldwin Banyan Elementary School, Sunrise Beauclerc Elementary School, Jacksonville Benito Middle School, Tampa Bentley Elementary School, Sanford Biscayne Gardens Elementary, Miami Bonneville Element, Orlando Bowling Green Elementary School, Bowling Green Camelot Elementary School, Orlando Carlton Palmore Elementary School, Lakeland Centennial Middle School, Miami Central Florida Preparatory School, Gotha Challenger 7 Elementary School, Cocoa Charles D. Wyche, Junior Elementary School, Miami Charles E. Bennett Elementary School, Green Cove Springs Christa McAuliffe Elementary School, Palm Bay Clearlake Middle School, Cocoa Closing the Gap School, Sarasota Coconut Grove Elementary School, Coconut Grove Coleman Middle School, Tampa Columbia Elementary School, Palm Bay Community Education Partners, Orlando Coral Park Elementary School, Coral Springs Coral Springs Christian Academy, Coral Springs Croton Elementary School, Melbourne Crystal Lake Middle School, Lakeland Dade Christian School, Miami Daniel Jenkins Academy of Technology Middle School, Haines City Darnell Cookman Middle School, Jacksonville David Fairchild Elementary School, Miami Deer Park Elementary, New Port Richey Dr. Edward L. Whigham Elementary School, Miami Dr. W.J. Creel Elementary School, Melbourne Eastbrook Elementary School, Winter Park Edgewater Public School, Edgewater Egypt Lake Elementary School, Tampa English Estates Elementary School, Fern Park Essrig Elementary School, Tampa Family Central, Inc of Palm Beach, Broward, and Miami Dade Counties Fieldston Preperatory School, Titusville Flamingo Elementary School, Hialeah Floranada Elementary School, Fort Lauderdale Frances S. Tucker Elementary School, Miami Friendship Christian Academy, Tampa

George W. Carver Elementary School, Coral Gables George Washington Carver Middle School, Miami Gertrude K. Edleman/Sabal Palm Elementary School, North Miami Beach Golfview Elementary Magnet School, Rockledge Gotha Middle School. Windermere Gratigny Elementary School, Miami Hans Christian Andersen Elementary, Rockledge Henry S. West Laboratory School, Coral Gables Hialeah Elementary School, Hialeah Hialeah Gardens Elementary School, Hialeah Gardens Hiawassee Elementary School, Orlando Highlands Elementary School, Winter Springs Incarnation Catholic School, Sarasota Indian Trails Middle School, Palm Coast Ivey Lane Elementary School, Orlando Joella Good Elementary School, Miami John G. Dupuis Elementary School, Hialeah Joseph Stilwell Middle School, Jacksonville Lake Asbury Elementary School, Green Cove Springs Lake Como Elementary School, Orlando Lake George Elementary School, Orlando Lake Gibson Middle School, Lakeland Lake Orienta Elementary School, Altamonte Springs Lake Silver Elementary School, Orlando Lake Sybelia Elementary School, Maitland Lakeside Junior High School, Orange Park Lakeview Elementary School, Saint Cloud Lakeview Middle School, Winter Garden Lamar Louise Curry Middle School, Miami Largo Central Elementary School, Largo Lawton Chiles Middle School, Lakeland Lewis Carroll Elementary School, Merritt Island Liberty Elementary School, Margate Little River Elementary School, Orlando Lockmar Elementary School, Palm Bay Lovell Elementary School, Apopka Lyndon B. Johnson Middle School, Melbourne Mandarin Christian School, Jacksonville McKitrick Elementary School, Lutz Meadow Woods Middle School, Orlando

Meadowlane Elementary School, West Melbourne Meadowlane Elementary School, Hialeah Metropolitan Christian Academy of the Arts, Tallahassee Metrowest Elementary School, Orlando Miami Lakes Elementary School, Miami Lakes Minneola Elementary School, Clermont Myrtle Grove Elementary School, Opa Locka Naples Park Elementary School, Naples New River Middle School, Fort Lauderdale Neytz Hachochma Exceptional Student Education, Miami Norcrest Elementary School, Pompano Beach North Andrews Gardens Elementary School, Fort Lauderdale North Hialeah Elementary School, Hialeah Oak Hill Elementary School, Orlando Ojus Elementary School, Miami Olympia Heights Elementary School, Miami Orange Grove Middle Magnet School, Tampa P.K. Yonge Developmental Research School, Gainesville Paradise Christian School, Hialeah Park Avenue Christian Academy, Titusville Piedmont Lakes Middle School, Apopka Pinellas Park Elementary School, Pinellas Park Ramblewood Elementary School, Coral Springs Reinherdt Holm Elementary School, Pensacola Rideout Elementary School, Middleburg Riverside Baptist Child Development Center, Miami Rochelle School of the Arts, Lakeland Roy Allen Elementary School, Melbourne Saint Louis Covenant School, Sanford Math, Science, and Technology Magnet School, Sanford Scenic Heights Elementary School, Pensacola Seacrest Country Day School, Naples Silver Bluff Elementary School, Miami South Miami Elementary School, South Miami South Seminole Middle School, Casselberry Space Coast Junior/Senior High School, Cocoa Suntree Elementary School, Melbourne Teague Middle School, Altamonte Springs The Sagemont School, Weston Three Oaks Elementary School, Fort Myers

Timberlin Creek Elementary School, Saint Augustine Touchdowns4Life, Tamarac Twin Lakes Elementary School, Hialeah Valleyview Elementary School, Lakeland Vineland Elementary School, Miami Virginia Shuman Young Elementary School, Fort Lauderdale Volusia Pines Elementary School, Lake Helen Wendell Watson Elementary School, Lakeland Wise Kids Daycare, Miami Youth Co-op Charter School, Hialeah Gardens YMCA of Greater Miami, Miami YMCA of Key West, Key West

Georgia

Addison Elementary School, Marietta Bells Ferry Elementary School, Marietta Carmel Elementary School, Woodstock Chattahoochee Elementary School, Cumming Chestatee Elementary, Gainesville Findley Oaks Elementary School, Duluth Frey Elementary School, Acworth Gilmer Middle School, Elluay Hickory Hills Elementary School, Marietta Katherine Jacob Greenfield Hebrew Academy, Atlanta Montessori of Macon, Macon Nickajack Elementary School, Smyrna North Forsyth Middle School, Cumming Pharr Elementary School, Snellville Riverside Middle School, Evans Sawnee Elementary School, Cumming Sprayberry, Marietta The Porter School, Roswell Vaughan Elementary, Powder Springs Wesleyan School, Norcross

Hawaii

Saint Theresa School, Kekaha Washington Middle School, Honolulu

Idaho

ANSER Charter School, Boise Chubbuck Elementary School, Chubbuck Eagle Rock Junior High School, Idaho Falls Falls Valley Elementary School, Idaho Falls Filer Elementary School, Filer Harrison Elementary School, Twin Falls I. B. Perrine Elementary School, Twin Falls Idaho Arts Charter School, Nampa Immanuel Lutheran School, Twin Falls Kimberly Elementary School, Kimberly Kimberly Middle School, Kimberly Morningside Elementary School, Twin Falls Oregon Trail Elementary School, Twin Falls Pal-Step After School Program, Twin Falls Rocky Mountain Middle School, Idaho Falls Shadow Hills Elementary School, Boise Ucon Elementary School, Idaho Falls Washington Elementary School, Pocatello

Illinois

Augustinian Volunteers, Chicago Creekside Elementary, Elgin DuJardin Elementary School, Bloomingdale Hitch Elementary School, Chicago Holmes Elementary School, Chicago Lycée Français de Chicago, Chicago Molden Elementary Dewey Street Campus, Troy Nippersink Middle School, Richmond Oak Prairie Jr. High School, Homer Glen Oakton Elementary School, Evanston Palos East Elementary School, Palos Heights Saint Margaret of Scotland School, Chicago Saint Sabina Academy, Chicago U. S. Grant Middle School, Springfield Westfield Middle School, Bloomingdale Woodland Elementary School, Gages Lake

Indiana

Abraham Lincoln Elementary School, Indianapolis Allisonville Elementary School, Indianapolis Bridgeport Elementary School, Indianapolis Brownsburg East Middle School, Brownsburg Brumfield Elementary, Princeton Center for Inquiry, Indianapolis Central Elementary School, Plainfield Chapel Glen Elementary School, Indianapolis Chapel Hill 7th & 8th Grade Center, Indianapolis Chapelwood Elementary School, Indianapolis Edgewood Elementary School, Michigan City Ernie Pyle School 90, Indianapolis H. L. Harshman Middle School, Indianapolis Heather Hills Elementary School, Indianapolis Hickory Center Elementary School, Fort Wayne Hoosier Prairie Elementary School, Terre Haute J. B. Stephens Elementary School, Greenfield Lincoln Elementary School, Fort Wayne Lynhurst 7th & 8th Grade Center, Indianapolis North Harrison Elementary School, Ramsey North Wayne Elementary School, Indianapolis Perry Meridian 6th Grade Academy, Indianapolis Robey Elementary School, Indianapolis Rousseau McClellan IPS 91, Indianapolis White Lick Elementary School, Brownsburg

lowa

Capitol View Elementary School, Des Moines Crocker Elementary School, Ankeny Drexler Elementary School, Farley Eisenhower Elementary School, Dubuque Fair Oaks Middle School, Fort Dodge Freeburg Early Childhood Program, Waterloo Jackson Elementary School, Cedar Rapids John Kennedy Elementary School, Dubuque Lambert Elementary School, Manchester Lincoln Elementary School, Dubuque Lone Tree Elementary School, Lone Tree Nishna Valley Elementary School, Hastings Norwalk Middle School, Norwalk Parkview Middle School, Ankeny Phillips Middle School, Fort Dodge Riverdale Heights Elementary School, Pleasant Valley Stratford Elementary School, Stratford Terrace Elementary School, Ankeny Westwood Elementary School, Ankeny YMCA of Greater Des Moines, Ankeny

Kansas

Alpha Montessori School, Kansas City Assumption Elementary School, Topeka Auburn Elementary, Auburn Berryton Elementary, Berryton Broken Arrow Elementary, Shawnee Mission East Indianola Elementary, Topeka Indian Hills Elementary, Topeka Jay Shideler Elementary, Topeka Lansing Elementary, Lansing Lowman Hill Elementary, Topeka Mahaffie Elementary, Olathe Rochester Elementary, Topeka Ross Elementary, Topeka Scott Computer Technology Magnet, Topeka Shawnee Heights Elementary, Topeka Stanton County Elementary, Johnson Sunflower Elementary School, Andover Tecumseh South Elementary, Tecumseh Wanamaker Elementary, Topeka

Kentucky

A. M. Yealey Elementary School, Florence Capital Avenue Day Cay, Frankfort Children, Inc., Covington Clays Mill Elementary School, Lexington Clearfield Elementary School, Clearfield Dixie Elementary Magnet School, Lexington Dixon Elementary School, Dixon Edythe Jones Hayes Middle School, Lexington Fort Wright Elementary School, Covington Glendover Elementary School, Lexington Good Shepherd School, Frankfort Highland Heights Elementary School, Highland Heights John W. Reiley Elementary School, Alexandria Johnson Elementary School, Fort Thomas Julia R. Ewan Elementary School, Lexington Kenton Elementary School, Independence Lexington Traditional Magnet School, Lexington Lincoln Elementary School, Fort Campbell Meadowthorpe Elementary School, Lexington Millcreek Elementary School, Lexington Monroe County Middle School, Tompkinsville Murray Elementary School, Murray Murray Middle School, Murray New Haven Elementary School, Union Ockerman Elementary, Florence Oldham County Middle School, Buckner Owensboro 5-6 Elementary Center, Owensboro Picadome Elementary School, Lexington Prestonsburg Elementary School, Prestonsburg R. C. Hinsdale Elementary School, Edgewood River Ridge Elementary School, Villa Hills Robert B. Turner Elementary School, Lawrenceburg Russell Springs Elementary School, Russell Springs Sedalia Elementary School, Sedalia South Edmonson Elementary School, Smiths Grove Summit View Elementary School, Independence Tates Creek Elementary School, Lexington Taylor Mill Elementary School, Covington Treasure House Child Care Center, Covington Trimble County Middle School, Bedford Villa Madonna Academy High School, Villa Hills Wright Elementary School, Shelbyville

Louisiana

Evolutions Partial Hospitalization Program at Greenwell Springs Hospital, Greenwell Springs Lockport Lower Elementary School, Lockport Lockport Upper Elementary School, Lockport Saint Mary's Nativity School, Raceland W.S. Lafargue Elementary School, Thibodaux West Side Middle School, Amite West Thibodaux Middle School, Thibodaux

Maine

All Saint's Catholic School, Bangor Greely Middle School, Cumberland Center Pleasant Hill School, Scarborough Saint Patrick's School, Portland Sedgwick Elementary School, Sedwick South Elementary School, Rockland

Maryland

Ashburton Elementary, Bethesda Baltimore Lab School: A Division of the Lab School of Washington, Baltimore Burning Tree Elementary, Bethesda Centreville Elementary School, Centreville Cross Country Elementary, Baltimore Emmanuel Lutheran School, Baltimore Francis Scott Key Middle School, Silver Spring Grace Bible Baptist School, Baltimore Hampton Elementary, Lutherville Hillcrest Elementary, Baltimore Hillcrest Heights Elementary, Temple Hills Hope Christian Academy, Adelphi Jacksonville Elementary, Phoenix Judith A. Resnik Elementary, Gaithersburg Kennard Elementary School, Centreville Kennedy Krieger, Baltimore Key School, Annapolis Lincolnshire Elementary, Hagerstown Magothy River Middle School, Arnold Maryland School for the Deaf, Frederick North Harford Middle School, Pylesville Northern Middle School, Hagerstown Old Forge Elementary, Hagerstown Padonia International Elementary, Cockeysville

Pleasant Valley Elementary, Knoxville Potomac Heights Elementary, Hagerstown Queen Anne School, Upper Marlboro Redland Middle School, Rockville Rolling Terrace Elementary, Takoma Park Salisbury Christian School, Salisbury Sandy Plains Elementary, Baltimore Takoma Park Elementary, Takoma Park Thomas Pullen School, Landover Westbrook Elementary, Bethesda

Massachusetts

Alice A Macomber School, Westport Athol-Royalston Middle School, Athol Baldwinville Elementary, Baldwinville Barry Elementary, Chicopee Big Sprouts After School Program, Methuen Bourne Middle School, Bourne Breed Middle School, Lynn EDCO Program for the Deaf and Hard of Hearing, Newtonville Elizabeth Peabody House, Somerville Ella F. Hoxie School, Sagamore Beach Elmwood School, Hopkinton Flagg Street School, Worcester Frank M. Silvia Elementary School of Falls River, Falls River Hampshire Regional School District, Westhampton Hanscom Primary, Hansom Air Force Base Highland Elementary, Westfield Holy Cross School, Springfield Hopkinton Middle School, Hopkinton Hubbardston Center, Hubbardston Jackson Street, Northampton Johnson School, Natick Joseph H. Martin School, East Taunton Learning Prep School, Newton Leroy E. Mayo School, Holden Mapleshade School, East Longmeadow Martin Luther King Jr. School, Cambridge Mary Rowlandson Elementary, Lancaster Mattacheese Middle School, West Yarmouth Meadow Brook School, East Longmeadow

Memorial School, Upton Montrose School, Natick Mountview Middle School, Holden Naquag Elementary, Rutland New Braintree Grade School, New Braintree New Hingham Regional Elementary, Chesterfield Oak Ridge School, East Sandwich Oakham Center School, Oakham Our Lady of Lourdes School, Jamaica Plain Pleasant Street School, Athol Reingold Elementary, Fitchburg Roxbury Preparatory Charter School, Roxbury Sewell-Anderson, Lynn Silver Hill School, Haverhill Stall Brook, Bellingham Station Avenue Elementary, South Yarmouth The Bridgeview School, Sagamore The Carroll School, Lincoln The Learning Center for Deaf Children, Framingham The Meadowbrook School of Weston, Weston Torah Academy, Brookline Uphams Corner Charter School, South Boston Walsh Middle School, Framingham Westlands Elementary, Chelmsford Wilbraham Middle School, Wilbraham William E. Norris School, Southampton Wilson Middle School, Natick Winthrop L. Chenery Middle School, Belmont Wire Village School, Spencer Woodside Montessori Academy, Millis Worcester Arts Magnet School, Worcester

Michigan

Allegan County Development Center, Allegan Andrews Elementary School, Three Rivers Beach Elementary School, Muskegon C.W. Otto Middle School, Lansing Caledonia Community Schools, Caledonia Chime Elementary School, Kalamazoo Community Action Agency of Battle Creek, Battle Creek Dawson Elementary School, Allegan Fennville Public High School, Fennville Gull Lake Middle School, Hickory Corners Gunnisonville School, Lansing Hebrew Day School of Ann Arbor, Ann Arbor Ida Middle School, Ida International WAGR Syndrome Association (IWSA), Allen Park Kellogg Elementary, Hickory Corners Kettle Lake Elementary School, Alto Lake Center Elementary School, Portage Lake's Elementary School, Rockford Lincoln Park Middle School, Lincoln Park Manton Consolidated Elementary School, Manton New Beginnings Academy, Ypsilanti Ontonagon Area Elementary School, Ontonagon Roosevelt Elementary School, Zeeland Saint Anthony Academy, Belleville Sauk Trail Academy, Hillsdale Seneca Middle School, Clinton Township St. Germaine Elementary School, Saint Clair Shores St. Mary Elementary School, Williamston Verona School, Battle Creek Wilde Elementary School, Warren Woodward School for Technology and Research, Kalamazoo

Minnesota

Concord Elementary, Edina Crosslake Community Charter School, Crosslake Eastview Elementary, Lakeville J.W. Smith Elementary, Bemidji Kellogg Middle School, Rochester Lily Lake Elementary, Stillwater Rochester Montessori School, Rochester Saint Mathias School, Hampton Southwest Junior High, Forest Lake

Mississippi

Joyner Elementary School, Tupelo Northwest Rankin Elementary, Flowood West Bolivar Elementary, Rosedale

Missouri

Allen Village Charter, Kansas City Attucks Elementary, Kansas City Burrell Behavioral Health, Springfield C.A. Franklin Elementary, Kansas City Campbellton Elementary, New Haven Clearview Elementary, Union Ervin Junior High, Kansas City Fairview Elementary, Columbia First Baptist Christian, O'Fallon Foreign Language Academy, Kansas City Genesis School, Kansas City George Melcher Elementary, Kansas City Gordon Parks Elementary, Kansas City Graceland Elementary, Kansas City Lee A. Tolbert Community Academy, Kansas City Longfellow Elementary Magnet School, Kansas City Mary Harmon Weeks Elementary, Kansas City Moberly Middle School, Moberly North Park Elementary, Moberly Operation Breakthrough, Inc., Kansas City Paseo Academy of Performing Arts, Kansas City Pershing Middle School, Springfield Plaza Middle School, Kansas City Russell Elementary, Hazelwood Saint Joseph Elementary School, Springfield Santa Fe Elementary, Kansas City Southwest Charter School, Kansas City Springfield Catholic Schools, Springfield University Academy, Kansas City Washington Middle School, Washington Wendell Phillips Elementary Magnet School, Kansas City Wm. A. Knotts Elementary Magnet School, Kansas City

Montana

Big Sky Elementary, Billings Independent School, Billings St. Francis School – Intermediate, Billings Washington Middle School, Missoula

Nebraska

Alcott Elementary School, Hastings Elliot Elementary School, Lincoln Lefler Middle School, Lincoln YMCA of Lincoln, Lincoln

Nevada

Brookfield School, Reno Brown Elementary School, Reno Caughlin Ranch Elementary School, Reno Green Valley Christian School, Henderson Little Golden Goose, Reno Martha P. King Elementary School, Boulder City Tony Alamo Elementary School, Las Vegas

New Hampshire

Bethlehem Elementary Schools, Bethlehem Frances C Richmond School, Hanover Hillside Middle School, Manchester John Powers School of the Strafford Learning Center, Somersworth Southside Middle School, Manchester

New Jersey

Allen W. Roberts School, New Providence Belhaven Middle School, Linwood Brookdale Avenue School, Verona Chancellor Avenue School, Irvington Children's Day Nursery and Family Center, Passaic Dawes Avenue Elementary School, Somers Point Edward T. Hamilton Elementary School, Vorhees Gables School, Neptune Gregory School, Neptune Haddonfield Middle School, Haddonfield Holy Innocents Elementary School, Neptune Indian Mills Elementary School, Shamong Indian Mills Memorial School, Shamong J. Fithian Tatem School, Haddonfield Jordan Road Elementary School, Somers Point Jordan Road Middle School, Somers Point Joseph C. Shaner Memorial School, Mays Landing Levitt Middle School, Willingboro Manchester Regional High School, Haledon Middle Township Elementary School, Cape May Court House Moriah School of Englewood, Englewood Mountain View School, Flanders Oldmans Township School, Pedricktown Primary Prep, Jersey City Richard Stockton School, Cherry Hill Roosevelt Middle School, West Orange Rosa International Middle School, Cherry Hill Sage Day at Boonton, Boonton Schuyler School, Kearny St. Vincent de Paul School, Mays Landing Upper Township Elementary, Marmora Van Sciver School, Westmont Ventnor Middle School, Ventnor Veterans Memorial Middle School, Brick Town West Deptford Middle School, West Deptford West End Memorial Elementary School, Woodbury William G. Rohrer Middle School, Westmont Woodbury Jr.–Sr. High, Woodbury Yale School Southeast, Voorhees

New Mexico

Marie M. Hughes Elementary, Albuquerque Vista Middle School, Las Cruces

New York

Academy of Saint Dorothy, Staten Island Alfred-Almond School, Almond Arongen Elementary School, Clifton Park Arrowhead Elementary School, East Setauket Berlin Elementary School, Berlin Birchwood Elementary School, Schenectady Bronx Charter School for Better Learning, Bronx Bronx Charter School for the Arts, Bronx Bronx Studio School, Bronx Canaan Elementary School, Patchogue Central Baptist Christian School, Yorkshire Chango Elementary School, Ballston Lake Cohoes Child Development Center, Cohoes Cohoes Middle School, Cohoes David B. Crane Elementary School, Rochester Division Street Elementary School, Saratoga Springs Dorothy Nolan Elementary School, Saratoga Springs Eagle Elementary School, Medford Early Learning Center of the Bethlehem School District, Delmar Eugene Brooks Middle School, Amenia Germantown Central School, Germantown Geyser Road Elementary School, Saratoga Springs Grafton Elementary School, Cropseyville Guilderland Elementary School, Guilderland Harbor Hill School, Greenvale Harry L. Edson School, Kingston Herbert Hoover Elementary School, Buffalo Howe International Magnet School, Schenectady Irvington Middle School, Irvington J.D. George Elementary School, Verona John F. Kennedy School, Great Neck Karigon Elementary School, Clifton Park Lake Avenue Elementary School, Saratoga Springs Lenape Elementary School, New Paltz Linden Avenue Middle School, Red Hook Lisha Kill Middle School, Albany Mattituck-Cutchogue Elementary School, Cutchogue Michael F. Stokes School, Levittown Montessori School of the Finger Lakes, Auburn Murray Avenue School, Larchmont Ostrander Elementary School, Wallkill P.S. 163 Arthur A Schomberg, Bronx P.S. 8 Shirley Solomon School, Staten Island Rabbi Jacob Joseph School for Boys, Staten Island Red Hook Residential Center, Red Hook Saint Ann's School, Brooklyn Saint Brigid School, Brooklyn Saint Frances de Chantal School, Bronx School Age Care at Harmony Hill, Cahoes

Seymour Smith Elementary School, Pine Plains Slingerlands Elementary School, Delmar Southgate School, Loudonville Sullivan West Elementary School, Jeffersonville The Ark Community Charter School, Troy The Kindness Project, Capital District Child Care Council, Schenectady Tri-Valley Secondary School, Grahamsville Wayland-Cohocton School, Wayland Woodland Hill Montessori, Rensselaer Yeshiva Merkaz Hatorah, Far Rockaway

North Carolina

Bugg Elementary, Raleigh Central Elementary, Albemarle Central Park School for Children, Durham Dillard Drive Middle, Raleigh Dr. Hubert Eaton Sr. Elementary, Wilmington Durant Road Middle School, Raleigh Fremont STARS Elementary School, Fremont Green Elementary, Raleigh Heyward C. Bellamy Elementary, Wilmington John R. Griffin Middle School, Fayetteville Lerner Jewish Community Day School of Durham, Durham Middle Creek Elementary, Apex Nashville Elementary, Nashville New Garden Friends School, Greensboro North Davidson Middle, Lexington Powell Elementary, Raleigh Southwest Elementary, Clemmons Wakefield Elementary, Raleigh Wakefield Middle School, Raleigh Yates Mill Elementary, Raleigh

North Dakota

Beulah Middle School, Beulah Burlington Des Lacs Elementary School, Burlington Cathedral of the Holy Spirit School, Bismarck Centennial Elementary School, Bismarck Dorothy Moses Elementary School, Bismarck Grimsrud Elementary School, Bismarck Littlie Flower Elementary School, Minot Northridge Elementary School, Bismarck Rita Murphy Elementary School, Bismarck Robert Place Miller School, Bismarck Solheim Elementary School, Bismarck Washington Elementary School, Minot

Ohio

Academy of Arts and Humanities, Warren Beaver Local Middle School, Lisbon Berne Union Elementary School, Sugar Grove Birch Elementary School, North Olmsted Brunswick Memorial Elementary School, Brunswick Calcutta Elementary School, East Liverpool Central Clinic, Cincinnati Central Elementary School, New Philadelphia Central Fairmount Elementary School, Cincinnati Clearmount Elementary School, North Canton Coldwater Elementary School, Coldwater Columbus Humanities, Arts and Technology Academy, Columbus Community Services of Stark County, Inc., Canton Cottage Grove Elementary School, Akron Crestwood Primary School, Mantua Crim Elementary School, Bowling Green East Palestine Elementary School, East Palestine Erwine Middle School, Akron Forest Elementary School, North Olmsted Fort Loramie Elementary School, Fort Loramie Franklin Furnace Christian Academy, Franklin Furnace Garfield Heights Middle School, Garfield Heights Genesis Center for Learning, Williamsburg Glen Este Middle School, Cincinnati Glenbrook Elementary School, Euclid Hastings Middle School, Upper Arlington Heritage Elementary School, Pickerington Hollingsworth East Elementary School, Eaton Holloway Elementary School, Holland Holt Crossing Intermediate School, Grove City Horizon Science Academy - Springfield, Toledo

Independence Elementary School, Liberty Township Innes Middle School, Akron Ironton Junior High School, Ironton Ironton Middle School, Ironton J.R. Coleman Family Services, Inc, Canton Kean Elementary, Wooster Knox Elementary School, Alliance Lakeview Elementary School, Akron Lakeview Middle School, Cortland Lander Elementary School, Cleveland Langston Middle School, Oberlin Maple Leaf Intermediate Elementary School, Garfield Heights Mariemont Junior High School, Cincinnati Mental Health & Recovery Board of Wayne and Holmes Counties Monroe Alternative Middle School, Columbus Montessori School of Bowling Green, Bowling Green New Richmond Elementary School, New Richmond North Elementary School, East Liverpool Northwest Elementary School, Canal Fulton Norton Primary Elementary School, Norton Oakview Elementary School, Kettering Ohio Virtual Academy, Maumee Parkside Elementary School, Westlake Parkway Elementary School, Alliance Parma Park Elementary School, Parma Heights Pfeiffer Elementary School, Akron Possum Elementary School, Springfield Reilly Elementary School, Salem Revere Middle School, Bath Ridge Elementary School, Bowling Green River View Middle School, Warsaw Roosevelt Elementary School, McDonald Roosevelt Elementary School, Hubbard Rossford Junior High School, Rossford Saint Columban Elementary School, Loveland Saint Joseph School, Canton Saint Mary Church, Massillon Saint Mary Elementary School, Massillon Saint Patrick School, London Salem High School, Salem

Sebring Local Schools, Sebring Seton Catholic Elementary School, Hudson Shaker Heights Middle School, Shaker Heights Shreve Elementary, Shreve St. Bernard Taylor Creek School, Cincinnati Thomas A Edison Intermediate School, Columbus Treca Digital Academy, Marion Trilby Elementary School, Toledo Triway Junior High School, Wooster Turkeyfoot Elementary School, Akron Washington Elementary School, Alliance West Main Intermediate Elementary School, Newark William Patrick Day Early Childhood Center, Cleveland Willowville Elementary School, Batavia Woodward Park Middle School, Columbus

Oklahoma

Beggs Middle School, Beggs Del City Elementary School, Oklahoma City Dewey Elementary School, Dewey Dewey Middle School, Dewey Dewey Public Schools, Dewey Hilldale Middle School, Muskogee Kingston Middle School, Kingston

Oregon

Aiken Elementary School, Ontario Fern Hill Elementary School, Forest Grove Hall Elementary School, Gresham Hoover Elementary School, Corvallis W. Verne McKinney Elementary School, Hillsboro

Pennsylvania

21st Century Cyber Charter School, Downingtown Albright Learning Center, Reading Allard Elementary School, Moon Township Amos K. Hutchinson Elementary School, Greensburg Anna L. Lingelbach School, Philadelphia Appleman Elementary School, Benton Aronimink Elementary School, Drexel Hill Bala Cynwyd Middle School, Bala Cynwyd Bangor Area School District, Bangor Barkley Elementary School, Phoenixville Beaumont Elementary School, Devon Bell Township Elementary School, Punxsutawney Belle Valley Elementary School, Erie Belmont Hills Elementary School, Bala Cynwyd Berks Christian School, Birdsboro Blankenburg Rudolph School, Philadelphia Boyertown Area Junior High School - East, Gilbertsville Brandywine Residential School, Glenmoore Brandywine-Wallace Elementary School, Downingtown Bright Beginnings Child Care, Limerick Caley Elementary School, King of Prussia Caln Elementary School, Thorndale Charlestown Playhouse, Phoenixville Cheltenham Elementary School, Cheltenham Childhood Apraxia of Speech Association (CASANA), Pittsburgh Christ Memorial Lutheran School, Malvern Clarion - Limestone Area Junior Senior High School, Strattanville Colebrookdale Elementary School, Boyertown Collegium Charter School, West Chester Colonial Elementary School, Plymouth Meeting Columbus Elementary School, Chester Community Services of Chester County, Phoenixville Conwell Middle Magnet School, Philadelphia Cornwall Terrace Elementary School, Sinking Spring Cranesville Christian Academy, Cranesville Daniel Boone Area Middle School, Douglassville Danville Elementary School, Danville Devereux Day School, Downingtown Downingtown Middle School, Downingtown DuBois Area Middle School, DuBois E. N. Peirce Middle School, West Chester Eagleville Elementary School, Eagleville East Bradford Elementary School, West Chester East Coventry Elementary School, Pottstown Easter Seals of Southeastern Pennsylvania, Conshohocken

Exton Elementary School, Exton Fern Hill Elementary School, West Chester Forrest Edwin Elementary School, Philadelphia Francis Hopkinson School, Philadelphia Franklin Elementary School, Pottstown Fred S. Engle Middle School, West Grove Friendship Elementary School, Coatesville General Wayne Elementary School, Malvern George Sharswood School, Philadelphia Graystone Academy Charter School, Coatesville Great Valley Middle School, Malvern Greenway Middle School, Pittsburgh Greenwood Elementary School, Kennett Square Hamilton Elementary School, Lancaster Hampton Middle School, Allison Park Hancock Elementary School, Norristown Henry Houston School, Philadelphia Hillcrest Elementary School, Holland Hillsdale Elementary School, West Chester Honey Brook Elementary Center, Honey Brook Horatio B. Hackett School, Philadelphia Independence Charter School, Philadelphia Indiana Area Junior High School, Indiana J. Hampton Moore School, Philadelphia James Logan School, Philadelphia John Wister School, Philadelphia Joseph Pennell School, Philadelphia Lake-Lehman Junior Senior High School, Lehman Lakeside Elementary School, Honesdale Lancaster Christian School, Lancaster Lewis C. Cassidy Academics Plus School, Philadelphia Liberty-Valley Elementary School, Danville Limerick Elementary School, Roversford Lionville Elementary School, Downingtown Lionville Middle School, Exton Lynnewood Elementary School, Havertown Makefield Elementary School, Yardley Mary D. Lang Elementary School, Kennett Square Mifflinburg Elementary School, Mifflinburg Nether Providence Elementary School, Wallingford

North Brandywine Middle School, Coatesville Northwestern Primary School, Darlington Oakmont School, Havertown Oaks Elementary School, Oaks Octorara Elementary School, Atglen Octorara Middle School, Atglen Octorara Primary Learning Center, Atglen Our Lady of Consolation Early Learning Center, Parkesburg Our Lady of Mount Carmel Christian School, Erie Overbrook Educational Center, Philadelphia Oxford Area School District, Oxford Peirce Middle School, West Chester Penn London Elementary School, West Grove Pennsylvania Virtual Charter School (PAVCS), Norristown Philadelphia-Montgomery Christian Academy, Dresher Phoenixville Area School District, Phoenixville Pocopson Elementary School, West Chester Pottsgrove Middle School, Pottstown Radnor Elementary School, Radnor Reeceville Elementary School, Coatesville Renaissance Academy Edison School, Phoenixville Ridley Middle School, Ridley Park Robert Fulton School, Philadelphia Rose Tree Day School, Media Rosemont School of the Holy Child, Rosemont Ross Elementary School, Sweet Valley Sabold Elementary School, Springfield Saint Anastasia Elementary School, Newtown Square Saint Mary Elementary School, Schwenksville Saint Patrick School, Malvern Saint Philip Nerl School, Lafavette Hill Saint Thomas Good Counsel School, Bryn Mawr Salisbury Elementary School, Gap Schuylkill Elementary School, Phoenixville Shamona Creek Elementary School, Downingtown Smedley Middle School, Chester South Elementary, Trappe Spring City Elementary School, Spring City Spring-Ford Middle School 7th Grade Center, Royersford Spring-Ford Middle School 8th Grade Center, Roversford

Springton Lake Montessori School, Newton Square Standing Stone Elementary School, Huntingdon Stourbridge Primary Center, Honesdale Stratford Friends School, Havertown Strath Haven Middle School, Wallingford The Kid's Place, Swarthmore The Quaker School at Horsham, Horsham The Shipley School, Bryn Mawr Thomas G. Morton School, Philadelphia Thomas K. Finletter Plus Academic School, Philadelphia Upper Bucks YMCA School Age Child Care, Quakertown Upper Darby Kindergarten Center, Drexel Hill Upper Dauphin Area Elementary School, Lykens Upper Dauphin Area High School, Elizabethville Upper Dauphin Area Middle School, Lykens Upper Merion Middle School, King of Prussia Uwchlan Hills Elementary School, Downingtown Village Charter School of Chester – Upland, Chester Township Vincent Elementary School, Spring City Wakisha Charter School, Philadelphia Wallenpaupack Area Middle School, Hawley Wallenpaupack South Elementary School, Newfoundland Washington Grover Junior School, Philadelphia Webster School, Philadelphia Welsh Valley Middle School, Narberth West Bradford Elementary School, Downingtown West Pottsgrove Elementary School, Stowe Westmont Hilltop Elementary School, Johnstown Westtown-Thornbury Elementary School, West Chester Widener Memorial School, Philadelphia William H. Harrison School, Philadelphia Wissahickon Charter School, Philadelphia Wordsworth Academy, Fort Washington Worrall Elementary School, Broomall York Avenue Elementary School, Lansdale

Rhode Island

Burrillville Middle School, Harrisville Cranston Johnston Catholic Regional School, Cranston Greenwood School, Warwick John Brown Francis Elementary, Warwick West Glocester Elementary, Chepachet

South Carolina

Augusta Circle Elementary, Greenville Florence Christian School, Florence Greenville Middle Academy, Greenville Paris Elementary School, Greenville

South Dakota

John Harris Elementary, Sioux Falls

Tennessee

Arlington Middle School, Arlington Athens Junior High School, Athens Bess T. Shepherd Elementary, Chattanooga Brighton Elementary School, Brighton Chattanooga Human Services Head Start, Chattanooga Crestview Elementary School, Covington Crestview Middle School, Covington Drummonds Elementary School, Drummonds Eastview Elementary School, Greeneville Greeneville Middle School. Greeneville Hardy Elementary School, Chattanooga J. E. Woodard Elementary School, Columbia Oneida Elementary School, Oneida Rivermont Elementary, Chattanooga Tennessee Ridge Elementary, Tennessee Ridge Woodmore Elementary, Chattanooga

Texas

Anna Elementary, Anna Art and Pat Goforth Elementary School, League City Betty Group DayCare, Galveston Bonham Elementary, Wichita Falls Brookwood Elementary, Houston Coleto Creek School, Victoria Eastridge Elementary, Red Oak Epiphany Episcopal School, Kingsville Fairmont Elementary, Pasadena Falcon Pass Elementary, Houston Forest Trail Elementary, Austin Friendswood Junior High, Friendswood Goliad Elementary, Goliad Goliad Middle School, Goliad Greenways Intermediate School, Amarillo I. W. and Eleanor Hyde Elementary, League City James H Ross Elementary, League City Lorena Middle School, Lorena Meadows Elementary, Sugar Land North Richland Middle School, North Richland Hills Oak Brook School, Murphy Our Lady of Victory School, Victoria Parmley Elementary, Willis Rancho Isabella Elementary, Angleton San Jacinto Elementary, Odessa Smithfield Elementary, North Richland Hills Stone Oak Elementary, San Antonio The Fay School, Houston Thompson Elementary, Houston Tye Elementary, Merkel Victory Lakes Intermediate School, League City West Memorial Elementary, Katy Yoakum Junior High, Yoakum

Utah

North Ogden Junior High, Ogden

Vermont

Arlington Memorial School, Arlington Barre City Elementary/Middle School (BCEMS), Barre Boys & Girls Club in Bradford, Randolph Bristol Elementary School, Bristol J. F. Kennedy Elementary School, Winooski Lothrop School, Pittsford Mary Hogan School, Middlebury Mary Johnson Children's Center, Middlebury Middlebury Union Middle School (MUMS), Middlebury Morristown Elementary Schools, Morrisville Park Street School, Springfield Riverside School, Springfield

Virginia

Abingdon Elementary, Abingdon Falls Church McLean Day Care, Falls Church Bren Mar Park Elementary, Alexandria Canterbury Woods Elementary, Annandale Charles City County Elementary, Charles City Frost Middle School, Fairfax Gesher Jewish Day School, Fairfax H.H. Poole Middle School, Stafford Hampton Oaks Elementary, Stafford Horizon Elementary, Sterling Little Run Elementary, Fairfax Longfellow Middle School, Falls Church McLean Children's Center, Falls Church Newsome Park Elementary, Newport News Paul H. Cale Elementary, Charlottesville Poe Middle School, Annandale Rodney E. Thompson Middle School, Stafford Sudley Elementary, Manassas Taylor Elementary, Arlington Widewater Elementary, Stafford

Washington

Acme Elementary, Acme Bryant School, Tacoma Cedar Wood Elementary, Everett Chimacum Elementary School, Chimacum Chimacum Middle School, Chimacum Clover Creek Elementary, Tacoma Concrete Elementary, Concrete Darrington Elementary School, Darrington Edison Elementary School, Kennewick Edmonds School District, Mountlake Terrace Elma Elementary School, Elma Elma Middle School, Elma Evaline Elementary School, Washington Fairview Junior High School, Bremerton Fruit Valley Elementary School, Vancouver Hazel Dell Elementary School, Vancouver Helen Baller Elementary, Camas Highland Elementary, Lake Stevens Home School Resource Center, Everett Jefferson Elementary, Spokane Kellogg Marsh Elementary School, Marysville Kellogg Middle School, Shoreline Lakewood Elementary School, Lakewood LCR Preschool, Chimacum Liberty Elementary, Marysville Lowell Elementary School, Seattle Lydia Hawk Elementary, Lacey Maltby Elementary, Snohomish Maple Grove Primary School, Battle Ground Maplewood Parent Cooperative Education Program, Edmonds Minter Creek Elementary, Gig Harbor Monroe Middle School, Monroe Mountain View Elementary, Lacey Mt. Pilchuck Elementary School, Lake Stevens Pinewood Elementary, Marysville Robert S. Lince Elementary, Selah Showalter Middle School, Seattle South Bay Elementary, Lacey Stanwood Elementary School, Stanwood Sultan Middle School, Sultan Sunnyside Elementary, Pullman Tomorrow's Hope Child Care, Everett Tonasket Elementary School, Tonasket Tonasket Middle School, Tonasket Vader Elementary, Vader Warden School District, Warden Wilson Elementary, Spokane Woodland Primary, Woodland

West Virginia

Cheat Lake Elementary School, Morgantown Cheat Lake Middle School, Morgantown East Dale Elementary School, Fairmont

Wisconsin

Blakewood Elementary, South Milwaukee Cherokee Heights Middle School, Madison Greenville Elementary, Greenville Greenville Middle School, Greenville Hamilton Early Learning Center, La Crosse Jones Elementary, Racine Leopold Elementary, Racine Leopold Elementary, Madison Nelson Education Center/Clear Lake Elementary, Clear Lake New Berlin Center Elementary, New Berlin Prairie River Middle School, Merrill Robbins Elementary, Eau Claire Saint Mary Elementary School, Menomonee Falls Todd Elementary, Beloit

Wyoming

Glenrock Intermediate School, Glenrock Rawhide Elementary, Gillette

... and the many parents homeschooling their children across the nation!

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ABOUT APERTURE EDUCATION

Aperture Education empowers over 3,000 schools and out-of-school-time programs across North America to measure, strengthen, and support social and emotional competence in K–12 students and educators. The mission of Aperture Education is to ensure that all members of school and out-of-school-time communities, both children and adults, have the social and emotional skills to be successful, productive, and happy. We achieve this by providing education leaders, teachers, out-of-school-time staff, parents, and students with accurate and actionable data about their social and emotional strengths and needs. We pair this data with research-informed strategies and resources, leading to improved outcomes.

The Aperture System includes the Devereux Student Strengths Assessment (DESSA) suite of strength-based assessments, which is lauded by researchers for its high standards for reliability and validity and appreciated by educators for its ability to easily and quickly identify each student's unique social and emotional strengths and areas of needed support. Aperture Education partners with industry curriculum leaders to deliver research-based intervention strategies to bolster specific areas of needed growth. Paired with robust reporting in one easy-to-use system, professional development for staff, and an aligned educator social and emotional learning program called the Educator Social-Emotional Reflection and Training (EdSERT), Aperture is often favored in districts and programs nation-wide and continues to develop innovative solutions to bring the whole child into focus.

To learn more, visit www.ApertureEd.com.

The DESSA is part of a series of measures of behaviors related to resilience, social-emotional competence, and school success developed by the Devereux Center for Resilient Children. These assessment tools span the age range of one month through the 8th grade, and include:

- The Devereux Early Childhood Assessment— Infant/Toddler Version (DECA-I/T) for ages 1 month to 36 months
- The Devereux Early Childhood Assessment for Preschoolers, Second Edition (DECA-P2) for ages 3-5 years
- The Devereux Early Childhood Assessment— Clinical Form (DECA-C) for ages 2–5 years
- The Devereux Early Childhood Assessment— (DESSA) for grades K-8

More information about these assessment tools can be obtained by contacting the Devereux Center for Resilient Children at www.centerforresilientchildren.org.





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