



APERTURE EDUCATION

IV.b. Non-Harassment and Anti-Discrimination Policy

IV.b. Non-discrimination and Anti-Harassment Classroom Policy

Purpose of Policy

Aperture Education is committed to providing a professional learning experience and learning environment where all learners, instructors and staff are treated equally and fairly. The purpose of this policy is to define and maintain a learning environment that is free of explicit bias, prejudice, and harassment.

Scope of Discrimination and Harassment

The scope of this policy includes, but is not limited to race, sex, religion, nationality, disability, sexual orientation, or age.

Roles and responsibilities

It will be the responsibility of the Compliance Officer to ensure the adherence to this policy for courses offering Continuing Education Units. All Aperture instructional employees and contractors are required to adhere to this policy.

Statement of Non-Discrimination and Anti-Harassment

Consistent with the terms and conditions of service explained in the Aperture Education [Terms of Service](#) and [Privacy Policy](#), it is the policy of Aperture Education that all learning events will be free of discrimination and harassment as prohibited by this policy and federal and state laws. Aperture Education upholds a commitment to providing an environment in which learning and productivity thrives. We encourage that individuals who believe that they have experienced or witnessed discrimination or harassment as prohibited by this policy, the Terms of Service, and Privacy Policy, to come forward promptly with reports or complaints and to seek assistance from their Program Administrator or the Compliance Officer.

Review and Audit

The above-mentioned policy shall be reviewed and amended by the Accreditation committee every two years, or sooner, as needed.
